



## Thursday, November 10, 2022 Regular Board Meeting

### IN-PERSON MEETING ONLY

Board Room  
Greenfield Union School District  
493 El Camino Real  
Greenfield, CA 93927

### A. Meeting of the Governing Board

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<b>Subject</b>	<b>1. Notice of In-Person Regular Board Meeting</b>
Meeting	Nov 10, 2022 - Regular Board Meeting
Category	A. Meeting of the Governing Board
Access	Public
Type	Procedural

**Beginning for the 2022-2023 school year, Board Meetings will return to in-person meetings. The District has decided in the interest of transparency to record its board meetings and post the recordings on the district's website: [www.greenfield.k12.ca.us](http://www.greenfield.k12.ca.us) and YouTube channel (<https://youtube.com/c/GreenfieldUSD>) for a period of 30 days as per *Board Bylaw 9324: Minutes and Recordings*. Members of the public who are unable to attend the meetings can have access to the information that was presented and actions made at those meetings via the recordings. We invite all interested members of the public to come to our meetings that will be held in-person to observe and participate. Working together with the local Governing Board, our staff and the public will make our District better together, and assist us in better serving our Greenfield community.**

**NOTICE** is hereby given that an in-person Regular meeting of the Board of Trustees of the Greenfield Union School District will be held on Thursday, November 10, 2022 at 6:00 p.m.

#### **IN-PERSON PUBLIC COMMENT PARTICIPATION:**

**NOTE:** Public Comments are limited to three (3) minutes or up to 450 words not to exceed the three-minute (3) limit for each person in accordance with Board Bylaw 9323 (There is a 20-minute total limit for public input on any one subject/item). Please be aware that all in-person public comments, including your name are public information.

#### **IN-PERSON PUBLIC COMMENT:**

Complete the "Request to Address the Board" form (located at the entrance of the Boardroom with the agendas), complete the pertinent section(s), and hand it to the Recording Secretary.

**NOTE:** Public requiring disability-related modifications, accommodation, or translation during Board meeting sessions may request an accommodation. The request must be received 48 hours prior to the meeting date. GUSD Board conducts its meeting in English. Translation of the agenda, minutes, and other documents provide during open session items (only) may be requested by contacting the number listed below. For copies of the agenda or agenda packet visit our web page at [www.greenfield.k12.ca.us](http://www.greenfield.k12.ca.us) (Government Code 54954.1). Any handouts presented to the Board with the exception of Closed Session items can be made available by contacting the Superintendent's Office at 493 El Camino Real, Greenfield, CA 93927, calling (831) 674-2840 Ext. 2086 or via email to [camaya@greenfield.k12.ca.us](mailto:camaya@greenfield.k12.ca.us)

**NOTA:** El público que necesite modificaciones, adaptaciones o traducciones relacionadas con la discapacidad durante las sesiones de la Junta puede solicitar una adaptación. La solicitud debe ser recibida 48 horas antes de la fecha de la reunión. La Junta de GUSD lleva a cabo sus reuniones en inglés. La traducción del orden del día, de las actas y de otros documentos proporcionados durante los temas de la sesión abierta (solamente) puede ser solicitada contactando el número indicado abajo. Para obtener copias de la agenda o del paquete de la agenda visite nuestra página web en [www.greenfield.k12.ca.us](http://www.greenfield.k12.ca.us) (Código de Gobierno 54954.1). Cualquier documento presentado a la Junta con la excepción de los temas de la sesión cerrada puede estar disponible poniéndose en contacto con la Oficina del Superintendente en 493 El Camino Real, Greenfield, CA 93927, llamando al (831) 674-2840 Ext. 2086 o por correo electrónico a [camaya@greenfield.k12.ca.us](mailto:camaya@greenfield.k12.ca.us)

## **B. Open Session - Time 6:30 PM**

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**Subject**                      **1. Call to Order**

Meeting                      Nov 10, 2022 - Regular Board Meeting

Category                      B. Open Session - Time 6:30 PM

Access                        Public

Type                            Procedural

**Subject**                      **2. Roll Call and Establishment of Quorum**

Meeting                      Nov 10, 2022 - Regular Board Meeting

Category                      B. Open Session - Time 6:30 PM

Access                        Public

Type                            Procedural

Board of Trustees

Denise Jaime  
Jose Madrid  
Sonia Heredia  
David Kong

Superintendent

Zandra Jo Galván

**Subject**                      **3. Adoption of the Agenda**

Meeting                      Nov 10, 2022 - Regular Board Meeting

Category                      B. Open Session - Time 6:30 PM

Access                        Public

Type                            Action

Recommended Action      Adopt the agenda as presented.

**Subject**                      **4. Announcement and Public Comment Regarding Items to be Discussed in Closed Session.**

Meeting Nov 10, 2022 - Regular Board Meeting  
Category B. Open Session - Time 6:30 PM  
Access Public  
Type Procedural

Public Comments by E-mail

If you wish to make a public comment for a non-agenda or agenda item, **you must submit your public comments by email to:** GUSDpubliccomments@greenfield.k12.ca.us. by 3:00 p.m. on the day of the meeting. Public comments are limited to three (3) minutes or up to 450 words not to exceed the three-minute (3) limit for each person.

All such written comments that are within the District's jurisdiction will be read aloud at the Board Meeting.

**Subject 5. The Board will adjourn to closed session to act upon the following items. Any action taken will be reported publicly at the end of the closed session or at the next regular meeting of the Board of Trustees, as required by law.**

Meeting Nov 10, 2022 - Regular Board Meeting  
Category B. Open Session - Time 6:30 PM  
Access Public  
Type Procedural

**Subject 6. Adjourn to Closed Session at Approximately 6:00 p.m. Open Session Will Resume at the End of Closed Session at Approximately 6:30 p.m.**

Meeting Nov 10, 2022 - Regular Board Meeting  
Category B. Open Session - Time 6:30 PM  
Access Public  
Type Procedural

**C. Closed Session - Time 6:00 PM**

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**Subject 1. Government Code Section 54957.6 Conference with Labor Negotiators**

Meeting Nov 10, 2022 - Regular Board Meeting  
Category C. Closed Session - Time 6:00 PM  
Access Public  
Type

Negotiations update and direction.  
Employee Organization: CSEA / GTA

**Subject 2. Government Code Section 54957 Personnel Matters**

Meeting Nov 10, 2022 - Regular Board Meeting  
Category C. Closed Session - Time 6:00 PM

Access Public  
Type Closed Session  
Government Code Section 54957

PERSONNEL MATTERS

## **D. Reconvene Open Session 6:30 PM**

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**Subject** 1. **Reminder: Please turn off your cell phones**

Meeting Nov 10, 2022 - Regular Board Meeting

Category D. Reconvene Open Session 6:30 PM

Access Public

Type Procedural

**Subject** 2. **Flag Salute**

Meeting Nov 10, 2022 - Regular Board Meeting

Category D. Reconvene Open Session 6:30 PM

Access Public

Type Procedural

**Subject** 3. **Report Action Taken in Closed Session, if Any**

Meeting Nov 10, 2022 - Regular Board Meeting

Category D. Reconvene Open Session 6:30 PM

Access Public

Type Report

**Subject** 4. **Public Comments**

Meeting Nov 10, 2022 - Regular Board Meeting

Category D. Reconvene Open Session 6:30 PM

Access Public

Type Procedural

The public may address the Board on any agenda item (Action, Information, or Consent) at this time. Individuals also have an opportunity to address the Board on topics of interest to the public that are within the subject matter jurisdiction of the Board but which are not listed on the agenda. Comments from individual speakers are limited to three (3) minutes. Anyone wishing to address the Board of Trustees should complete a card and return it to the

Board Secretary; however this is optional and no member of the public is required to register their name or provide other personal information as a condition to attendance.

## **E. Featured School Site Presentation and Staff Recognition**

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<b>Subject</b>	<b>1. Featured School Site Presentation: Cesar Chavez Elementary</b>
Meeting	Nov 10, 2022 - Regular Board Meeting
Category	E. Featured School Site Presentation and Staff Recognition
Access	Public
Type	Presentation
Goals	GOAL #1 - CULTURE GOAL #2 - ACADEMICS GOAL #3 - COMMUNITY

### **Staff Analysis:**

Cesar Chavez Elementary is proud to present practices at their school that highlight what they do to engage their LCAP Goals of Culture, Academics and Community.

Recognition of the following staff members:

**Certificated:** Jovani Castro, Grade 2 Teacher

**Classified:** Ulysses Catalan, TK Classroom Assistant I

### **Submitted by:**

Zandra Jo Galván  
Superintendent

File Attachments CCES Board Presentation November_2022.pdf (35,641 KB)
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## **F. Five Minute Break**

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<b>Subject</b>	<b>1. Five Minute Break</b>
Meeting	Nov 10, 2022 - Regular Board Meeting
Category	F. Five Minute Break
Access	Public
Type	Procedural

The Board will take a Five-Minute Break

## **G. Communication**

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<b>Subject</b>	<b>1. GTA Report</b>
Meeting	Nov 10, 2022 - Regular Board Meeting
Category	G. Communication

Access Public  
Type Report

**Subject 2. CSEA Report**

Meeting Nov 10, 2022 - Regular Board Meeting  
Category G. Communication  
Access Public  
Type Report

**Subject 3. Board Members Report**

Meeting Nov 10, 2022 - Regular Board Meeting  
Category G. Communication  
Access Public  
Type Report

**Subject 4. Superintendent Report**

Meeting Nov 10, 2022 - Regular Board Meeting  
Category G. Communication  
Access Public  
Type Report

## **H. Information / Discussion**

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**Subject 1. 2021-2022 Unaudited Actuals Review**

Meeting Nov 10, 2022 - Regular Board Meeting  
Category H. Information / Discussion  
Access Public  
Type Information

**Staff Analysis:**

The unaudited actuals financial report represents the financial position and results of operations of the school district for the fiscal year 2021-2022. Based upon MCOE's review of the districts' unaudited actuals they agree with the Districts certification that the report was prepared accurately and in accordance with Education Code Section 41010.

**Submitted by:**

Annette Mooneyham  
Chief Business Official

File Attachments  
2021-22 Unaudited Actuals Review.pdf (348 KB)

**Subject**                    **2. Monterey County School Boards Association (MCSBA) 2023 Nomination of Organizations - "Excellence in Education" Award**

Meeting                    Nov 10, 2022 - Regular Board Meeting

Category                    H. Information / Discussion

Access                    Public

Type                        Discussion, Information

Goals                        [GOAL #3 - COMMUNITY](#)

**Staff Analysis:**

The Monterey County School Boards Association (MCSBA) Executive Council is soliciting boards to submit new organizations to be considered for the 2023 MCSBA Excellence in Education Award recipient.

Attached is the list of past years' nominees and prior award winners. The County Board is being asked to nominate any new organizations to add to the list of nominees. The criteria for nominees are as follows:

An agency, institution, organization or collaborative entity may be eligible to receive the MCSBA Excellence in Education Award if:

- The opportunity is available and accessible to students Countywide;
- The impact on students' quality of life is transformative and significant;
- It highlights an unmet, countywide student need;
- It demonstrates a commitment to exceeding expectations in pursuit of addressing the challenge.

Board Member Denise Jaime serves as the Monterey County Board of Education's representative on the MCSBA Executive Council and will bring forward recommendations of any new organizations to add to the list of nominees for consideration for the 2023 award.

**Submitted by:**

Zandra Jo Galván  
Superintendent

File Attachments  
2023 Excellence in Education Award Nominees.pdf (62 KB)

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## **I. Action**

**Subject**                    **1. School Board Trustee Elections By-District Areas**

Meeting                    Nov 10, 2022 - Regular Board Meeting

Category                    I. Action

Access                    Public

Type Action

Recommended Action Staff recommends approval of School Board Trustee Elections By-District Areas

**Staff Analysis:**

The Greenfield Union School District currently has an at-large election system, where voters of the entire City of Greenfield elect all members of the Board of Trustees. The Board of Trustees will review, discuss and take action "By-district" elections which divide the jurisdiction into geographic districts.

**Submitted by:**

Zandra Jo Galvan  
Superintendent

**Subject** 2. Williams Settlement Legislation First Quarterly Report - October 2022

Meeting Nov 10, 2022 - Regular Board Meeting

Category I. Action

Access Public

Type Action

Recommended Action Staff recommends approval of Williams Settlement Legislation First Quarterly Report - October 2022

Goals GOAL #1 - CULTURE  
GOAL #2 - ACADEMICS  
GOAL #3 - COMMUNITY

**Staff Analysis:**

California *Education Code* Section 1240 requires that the County Superintendent of Schools visit schools identified for compliance in accordance with Williams Legislation. This report is to be presented to the governing board at a regular scheduled board meeting, the **first** quarterly report for fiscal year 2022-2023 as required by *Education Code* section 1240(c)(2)(G) pursuant to the *Williams* settlement. This report presents the results of the review of the **Greenfield Union School District** for the period of **August through September 2022**.

**Submitted by:**

Zandra Jo Galván  
Superintendent

File Attachments

[Wms Letter MCOE.pdf \(153 KB\)](#)

[Wms Settlement 1st Qtrly Report Oct 22.pdf \(83 KB\)](#)

**Subject** 3. First Reading of Board Policies

Meeting Nov 10, 2022 - Regular Board Meeting

Category I. Action

Access Public

Type Action, 1st Reading



Recommended Action Staff recommends approval of First Reading of Board Policies

Goals GOAL #1 - CULTURE  
GOAL #2 - ACADEMICS  
GOAL #3 - COMMUNITY

**Staff Analysis:**

The California School Boards Association (CSBA) continually updates school districts with new policies being released and amended to reflect the changing landscape of education. The following are updates provided by CSBA.

**FIRST READING**

1.	Policy/Regulation	3350	Travel Expenses
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**Submitted by:**

Zandra Jo Galván  
Superintendent

File Attachments Policy 3350 Travel Expenses.pdf (40 KB) Regulation 3350 Travel Expenses.pdf (76 KB)
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**Subject 4. Second Reading of Board Policies**

Meeting Nov 10, 2022 - Regular Board Meeting

Category I. Action

Access Public

Type Action, 2nd Reading

Recommended Action Staff recommends approval of Second Reading of Board Policies

Goals GOAL #1 - CULTURE  
GOAL #2 - ACADEMICS  
GOAL #3 - COMMUNITY

**Staff Analysis:**

The California School Boards Association (CSBA) continually updates school districts with new policies being released and amended to reflect the changing landscape of education. The following are updates provided by CSBA.

**SECOND READING**

1.	Policy	4216	Probationary/Status
2.	Policy & Regulation	4218	Dismissal/Suspension/Disciplinary Action
3.	Policy & Regulation	6158	Independent Study
4.	Policy	6164.2	Guidance/Counseling Services
5.	Bylaw	9100	Organization

**Submitted by:**

Zandra Jo Galván

## Superintendent

### File Attachments

Policy 4216 ProbationaryPermanent Status.pdf (47 KB)  
Policy 4218 DismissalSuspensionDisciplinary Action.pdf (64 KB)  
Regulation 4218 DismissalSuspensionDisciplinary Action.pdf (87 KB)  
Policy 6158 Independent Study.pdf (185 KB)  
Regulation 6158 Independent Study.pdf (116 KB)  
Policy 6164.2 GuidanceCounseling Services.pdf (111 KB)  
Bylaw 9100 Organization.pdf (47 KB)

## J. Consent Agenda

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### **Subject** 1. Approval of Consent Agenda

Meeting Nov 10, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent), Procedural

Recommended Action Approve the Consent Agenda

The Board will be asked to consider and approve all the following items by a single vote, unless any member of the Board or staff asks that an item be removed from the Consent Agenda and considered and discussed separately.

Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended. A Board member's affirmative vote on the Consent Agenda is considered as a separate affirmative vote in favor of each item listed.

### **Subject** 2. Regular Board Meeting Minutes for October 13, 2022

Meeting Nov 10, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent), Minutes

Recommended Action Staff recommends approval of Regular Board Meeting Minutes for October 13, 2022

Minutes [View Minutes](#) for Oct 13, 2022 - Regular Board Meeting

### **Staff Analysis:**

The Governing Board recognizes that maintaining accurate minutes of Board meetings helps foster public trust in Board governance and provides a record of Board actions for use by district staff and the public. The Regular Board Meeting Minutes for October 13, 2022 are attached.

### **Submitted by:**

Zandra Jo Galván  
Superintendent

### **Subject** 3. Warrant Recap October 2022

Meeting Nov 10, 2022 - Regular Board Meeting  
Category J. Consent Agenda  
Access Public  
Type Action (Consent)  
Recommended Action Staff recommends approval of the warrant recap as a matter of routine business.

**Staff Analysis:**

The attached documents represents all warrants that have been issued during the month of October 2022. The total of all combined payments to vendors and for staff reimbursements for October 2022 is \$4,005,608.18.

**Submitted by:**

Annette Mooneyham  
Chief Business Official

File Attachments  
[Warrant Recap October 2022.pdf \(385 KB\)](#)

**Subject 4. Total Compensation Systems, Inc. Consulting Services Agreement - GASB 75 Actuarial Valuation**

Meeting Nov 10, 2022 - Regular Board Meeting  
Category J. Consent Agenda  
Access Public  
Type Action (Consent)  
Dollar Amount \$10,800.00  
Budget Source General Fund  
Recommended Action Staff recommends approval of Total Compensation Systems, Inc. Consulting Services Agreement - GASB 75 Actuarial Valuation

**Staff Analysis:**

Bi-annually districts are required to have an actuarial valuation completed to ensure compliance with GASB 74/75, which determines district liability for Other Post Employment Benefits. Greenfield Union School District would like to contract with Total Compensation Systems, Inc. for this service beginning 2022/23 and into 2023/24. The total fee for the 2-year contract is \$10,800.00

**Submitted by:**

Annette Mooneyham  
Chief Business Official

File Attachments  
[Total Comp Systems Agreement.pdf \(109 KB\)](#)

**Subject 5. Diligent Corporation - Annual Renewal Invoice #364814**

Meeting Nov 10, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$9,000.00

Recommended Action Staff recommends approval of Diligent Corporation - Annual Renewal Invoice #364814

**Staff Analysis:**

BoardDocs services are developed and marketed by Diligent, the market-leading board portal, allowing unparalleled board management with simplicity and functionality to mitigate risk and enable effective governance. Diligent's technology saves money, reduces staff time, improves board effectiveness, increase transparency, helps the environment and supports key modern governance practices. This is an annual renewal of BoardDocs Pro Standard Package from November 1, 2022 to October 31, 2023.

**Submitted by:**

Annette Mooneyham  
Chief Business Official

File Attachments  
[Diligent Renewal Invoice.pdf \(475 KB\)](#)

**Subject 6. CAPSLO (Community Action Partnership of San Luis Obispo / First 5) Contract FY 2022-23**

Meeting Nov 10, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends the approval of the CAPSLO (Community Action Partnership of San Luis Obispo / First 5) Contract FY 2022-23

**Staff Analysis:**

This contract would allow one of our preschool classrooms at Mary Chapa Academy to continue to serve 20 preschool children through First 5 funding. This opportunity provides the youngest Greenfield scholars with a full day program including: education, child care, health and social services. This partnership provides funding to support the classroom and the staff through the entire instructional day.

**Submitted by:**

Erin Ramirez, Director of  
Assessment, Accountability and Special Projects

File Attachments  
[CAPSLO Agrmnt Head Start Srvcs 2022-2023.pdf \(6,190 KB\)](#)

**Subject 7. Kern County Office of Education Outdoor Science School Agreement for Arroyo Seco Academy**

Meeting	Nov 10, 2022 - Regular Board Meeting
Category	J. Consent Agenda
Access	Public
Type	Action (Consent)
Dollar Amount	\$30,129.00
Budget Source	LCAP - Goal 3
Recommended Action	Staff recommends approval of Santa Cruz County Office of Education Outdoor Science School Agreement for Mary Chapa Academy

**Staff Analysis:**

***Kern County Office of Education Outdoor Science School, Fifth Grade - Arroyo Seco Academy***

Kern County Office of Education Outdoor Science School will provide programs and classes in outdoor science and conservation education to students. Our LCAP Committee identified science camp as an important component to providing our fifth grade students with quality hands-on educational opportunities.

Outdoor Science School Program dates are as follows:

- Monday to Friday, November 14-18, 2022

The total cost for the program is as follows:

Number of students: **70** x \$363/students = \$25,410.00 + 10 counselors + 3 teachers = **\$30,129.00 Total Cost**

**Submitted by:**

Veronica Hernandez  
Principal

File Attachments <a href="#">Kern County Outdoor Science Camp ASA.pdf (104 KB)</a>
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**Subject 8. Outdoor Science School for Cesar Chavez and Oak Avenue Schools**

Meeting	Nov 10, 2022 - Regular Board Meeting
Category	J. Consent Agenda
Access	Public
Type	Action (Consent)
Dollar Amount	\$60,000.00
Budget Source	LCAP - Goal 3
Recommended Action	Staff recommends approval of Outdoor Science School for Cesar Chavez and Oak Avenue Schools

**Staff Analysis:**

***Outdoor Science School, Fifth Grade - Cesar Chavez Elementary and Oak Avenue School***

Outdoor Science School will provide programs and classes in outdoor science and conservation education to students. Our LCAP Committee identified science camp as an important component to providing our fifth grade students with quality hands-on educational opportunities.

Outdoor Science School Program **dates and location to be determined.**

Estimated cost per school: = **\$30,000.00 x 2 = \$\$60,000.00**

**Submitted by:**

Laura Cortez  
Associate Superintendent, Educational Services

<b>Subject</b>	<b>9. Rosetta Stone LLC - Additional 30 Licenses and Extension of License Agreement from 1 Year to 3 Years</b>
Meeting	Nov 10, 2022 - Regular Board Meeting
Category	J. Consent Agenda
Access	Public
Type	Action (Consent)
Preferred Date	Nov 10, 2022
Absolute Date	Nov 10, 2022
Fiscal Impact	Yes
Dollar Amount	\$23,199.90
Budgeted	Yes
Budget Source	Categorical Funds (Title I, Title III)
Recommended Action	Staff recommends approval of Rosetta Stone LLC - Additional 30 Licenses and Extension of License Agreement from 1 Year to 3 Years

**Staff Analysis:**

The district is purchasing an 30 additional Rosetta Stone licenses for newcomer students to develop their English language fluency through the self paced online learning program. Additionally, we are amending the original agreement for one year of licenses to three years of licenses with a discount.

**Submitted by:**

Erin Ramirez, Director of  
Assessment, Accountability and Special Projects

## File Attachments

[RosettaStone Additional 30 Licenses.pdf \(10 KB\)](#)[RosettaStone Ext of License Agrmnt.pdf \(11 KB\)](#)

<b>Subject</b>	<b>10. Comprehensive School Safety Plans 2022-2023 - All Schools</b>
Meeting	Nov 10, 2022 - Regular Board Meeting
Category	J. Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Staff recommends approval of Comprehensive School Safety Plans 2022-2023 - All Schools

**Staff Analysis:**

All California public schools Kindergarten and grades one through twelve must develop a comprehensive school safety plan, per California Education sections 32280-32289. This plan is written and developed by the school site and student council. The plan includes strategies that ensure a high level of school safety.

**Submitted by:**

Fernando Nieto  
Executive Director of General Services

File Attachments

[ASA Safety Plan 22-23.pdf \(2,053 KB\)](#)  
[Cesar Chavez Safety Plan 22-23.pdf \(1,527 KB\)](#)  
[Mary Chapa Safety Plan 22-23.pdf \(743 KB\)](#)  
[Oak Ave safety Plan 22-23.pdf \(23,842 KB\)](#)  
[Vista Verde Safety Plan 22-23.pdf \(5,035 KB\)](#)

**Subject**                      **11. AMS.Net Technology Solution Proposal Cabling/Battery Back-Up Project**

Meeting                      Nov 10, 2022 - Regular Board Meeting

Category                      J. Consent Agenda

Access                      Public

Type                      Action (Consent)

Dollar Amount              \$29,921.88

Budget Source              Supplemental

Recommended Action      Staff recommends approval of AMS.Net Technology Solution Proposal Cabling/Battery Back-Up Project

**Staff Analysis:**

AMS.NET proposal is to purchase cabling and battery backup for the district.

**Submitted by:**

Juan Jose Sanchez  
District Technology Coordinator

File Attachments

[Q-00065779 UPS.pdf \(64 KB\)](#)  
[Q-00065284 Clean Up.pdf \(63 KB\)](#)

**Subject**                      **12. AMS.Net Technology Solution Proposal #97632 VVMS Vaping Sensors**

Meeting                      Nov 10, 2022 - Regular Board Meeting

Category                      J. Consent Agenda

Access                      Public

Type                      Action (Consent)

Dollar Amount              \$30,883.08

Budget Source Supplemental

Recommended Action Staff recommends approval of AMS.Net Technology Solution Proposal #97632 VVMS Vaping Sensors

**Staff Analysis:**

AMS.NET proposal is to provide and install vaping sensors for all student restrooms at Vista Verde Middle School. Sensors will allow Vista Verde staff to properly monitor restrooms for vaping.

**Submitted by:**

Fernando Nieto  
Executive Director of General Services

File Attachments  
[AMS.NET Tech Solution Proposal 97632 VVMS.pdf \(3,531 KB\)](#)

**Subject** 13. The KYA Group Agreement for VVMS

Meeting Nov 10, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$240,000.00

Recommended Action Staff recommends approval of The KYA Group Agreement for VVMS

**Staff Analysis:**

The Kya Group has submitted a proposal to install outdoor turf for the Vista Verde Middle School. The new turf will be installed in the quad area where real grass has been difficult to grow.

**Submitted by:**

Fernando Nieto  
Executive Director of General Services

File Attachments  
[KYA Vista V.pdf \(639 KB\)](#)

**Subject** 14. Lü Playground Agreement for All Sites

Meeting Nov 10, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$165,800.00

Recommended Action Staff recommends approval of Lü Playground Agreement for All Sites

**Staff Analysis:**

Lu Interactive Playground agreement is to provide the district with equipment and hardware to provide interactive activities at all sites. It utilizes giant wall projectors, lights and audio.



**Submitted by:**

Fernando Nieto

Executive Director of General Services

File Attachments

Lu Interactive.pdf (638 KB)

**Subject** 15. Employment Notices Classified Assignment Order #525

Meeting Nov 10, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Employment Notices Classified Personnel Assignment Order #525

**Staff Analysis:**

Classified Personnel Assignment Order #525 reflects our classified hires, temporary assignment and release, leave of absence requests, and resignations.

**Employments/Appointments:**

Employee	Position	Site	Effective Date
Yesenia Camacho	CA-SN	ASA	10/17/2022
Jorge F. Herrera	Van Driver	MOT	10/24/2022
Celina Leon	CA I	OAS	10/21/2022
Oswaldo Vargas	Van Driver	MOT	10/11/2022

**Temporary Assignment:**

Employee	Position	Site	Effective Date
Ma G Ramos De Anda	Food Service I	Cafe	11/1/2022 - 6/7/2023

**Temporary Assignment Release:**

Employee	Position	Site	Effective Date
Andreina Valdez	Food Service I	Cafe	9/22/2022

**Leave of Absence:**

Employee	Position	Site	Effective Date
Maria C. Bustamante-Silva	CA-SN	VVMS	10/1/22 - 1/31/23
Lupita Garcia	Community Engagement Specialist	DO	10/20/22 - 6/30/23

**Resignation:**

Employee	Position	Site	Effective Date

Magaly De Jesus Campos Cruz	Student Supervision Assistant	ASA	11/2/2022
Sandra Ruiz	Student Supervision Assistant	ASA	10/27/2022

**Submitted by:**

Tina Martinez  
Director of Human Resources

**Subject 16. Employment Notices Management/Confidential Personnel Order #201**

Meeting Nov 10, 2022 - Regular Board Meeting  
 Category J. Consent Agenda  
 Access Public  
 Type Action (Consent)  
 Recommended Action Staff recommends approval of Employment Notice Management/Confidential Personnel Order #201

**Staff Analysis:**

Management/Confidential Personnel Assignment Order #201 reflects our new social worker.

**Employments/Appointments:**

Employee	Position	Site	Effective Date
Fatima Contreras Amador	Social Worker	DO	10/24/2022
Shelley Duttarer	Assistant Principal	MCA	11/14/2022

**Submitted by:**

Tina Martinez  
Director of Human Resources

**K. Future Agenda Items**

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**Subject 1. Future Agenda Items**

Meeting Nov 10, 2022 - Regular Board Meeting  
 Category K. Future Agenda Items  
 Access Public  
 Type Procedural  
 Denise Jaime, President of the Board will seek board consensus on Future Agenda Items.

**L. Next Meeting Date**

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**Subject 1. The Next Regular Board Meeting will be Thursday, December 15, 2022 - Closed Session at 6:00 P.M. and Open Session at 6:30 P.M.**

Meeting Nov 10, 2022 - Regular Board Meeting  
 Category L. Next Meeting Date

Access Public  
Type Procedural

## **M. Adjourn**

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**Subject 1. Adjourn Regular Board Meeting**

Meeting Nov 10, 2022 - Regular Board Meeting

Category M. Adjourn

Access Public

Type Procedural

### **PUBLIC PARTICIPATION GUIDELINES**

**Accessibility:** In compliance with the Americans with Disabilities Act, if you need special assistance to access the meeting room or to otherwise participate in this meeting, including auxiliary aids or services, please notify the District Office at 831-674-2840, extension 2086. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the meeting.

**Language Assistance:** If you will be attending a meeting and would like to request translation into a language other than English, including sign language interpretation, please notify the office at 674-2840, extension 2086, at least 48 hours prior to the time of the meeting. **Asistencia de Idiomas:** Si usted piensa asistir a la junta publica y desea solicitar la traduccion a otro idioma que no sea ingles, incluida la interpretacion en lenguaje de senas, favor de notificar a la oficina del distrito al (831) 674-2840, extension 2086 al menos 48 horas antes de la hora de la junta publica.

**Obtaining Public Records:** A copy of the Board packet, including documents relating to any open session item, is available to members of the public at the District Office. Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 493 El Camino Real, Greenfield, California, during normal business hours. These documents will be made available to the public at the same time that they are made available to a majority of the Board.

**Public Comment:** The Board encourages public participation and involvement. The public is provided with an opportunity to address the Board on any agenda. Individuals also have an opportunity to address the Board on topics of interest to the public that are within the subject matter jurisdiction of the Board but which are not listed on the agenda. Comments from individual speakers are limited to three (3) minutes for each agenda or non-agenda item. Total time allotted for public comment on each item shall be limited to twenty (20) minutes; however, with Board consent, the President may increase or decrease the time. In order to facilitate the orderly conduct of the meeting anyone wishing to address the Board of Trustees is asked complete a card and return it to the Board Secretary; however this is optional, and no member of the public is required to register their name or provide other personal information as a condition to attendance.

**Questions for the Board:** Individuals with questions on school district issues may submit them in writing. The Board will automatically refer requests to the Superintendent, who will endeavor to respond to your questions after the meeting.

**Placing issues on the Board Agenda:** Items from the public pertaining directly to school business may be placed on the Board agenda by submitting the request in writing to the Superintendent. The proposed agenda item will be reviewed and placed, if appropriate, on the Board's agenda within a reasonable period of time. Please contact the District Office at (831) 674-2840 for further information.

### **BOARD AGREEMENTS & PROTOCOLS**

The governing board is the governing body of this school district and derives its power and exists under the Constitution and Acts of the Legislature of the State of California and the procedures of the California State Board of Education and the City of Greenfield.

The legal description of the territory of this school district and maps thereof are on file in the office of the Monterey County Superintendent of Schools.

The governing board has the power and responsibility to discharge any duty imposed by law upon it or upon the district of which it is the governing board. (Ed. Code 35161)

The governing board may initiate and carry on any program, activity, or may otherwise act in any manner which is not in conflict with or inconsistent with, or prohibited by law, and which is not in conflict with the purposes for which school districts are established. (Ed. Code 35160)

The responsibilities of the Greenfield Union School District Governing Board shall include but not be limited to the following:

\* Children's interests come first: The board will represent and consider all decisions as they relate to what is in the best of students.

- \* Exemplify the Governance Role: The leadership team (board and superintendent) will support the policies of our district and the superintendent from unjust criticism. We will continue to annually study and review policies for effectiveness and appropriately engage key stakeholders in the development or deletion of policies and policy revisions. We will maintain and apply district policies consistently while being cognizant of and recognizing the potential uniqueness of any given situation.
- \* Chief Executive Officer: The superintendent is the chief executive officer of the senior leadership team and is employed by the Board. The superintendent should make recommendations, proposals or suggestions on most matters that come before the board.
- \* Board Goals: The board will develop and set clear goals for themselves, and the superintendent. Together, the board and superintendent will develop and set clear goals for the District.
- \* Self-assessment/Evaluation. The board will receive and welcome constructive criticism and will address its internal behavior by conducting a yearly self-evaluation and by addressing itself to any individual problems i.e., poor meeting attendance, leaking confidential information, not attending board prep, etc.
- \* Collective Decision Making Process: Individual members of the board have no legal authority to deal with the superintendent on an individual basis. The senior leadership team of the district will support decisions made by the board once a decision is made. We, as a board, will publicly and privately support the decisions made by the majority.
- \* One Body/One Voice: The board acts only as a body. Only the board as a whole has authority. Individual board members do not have authority. We agree that an individual board member will not take unilateral action with the community or staff. We will not make statements of personal opinion that would be interpreted as the voice of the Board approval, either during Board meetings or out of meetings. The Superintendent and board president will communicate the position(s) of the board on controversial issues.
- \* Board Meeting Protocol. Conduct at a board meeting is very important. We desire to have a legacy of a well-functioning, effective board. We agree to avoid words and actions that create a negative impression on an individual, the board or the district. We will be open-minded and will respect the opinion of other Board members, the staff, and community members with dignity and respect. We will not react to impromptu complaints on the spot, but will assure any individual(s) that the school district will follow-up.
- \* Marathon Board Meetings. To be efficient and effective, long board meetings must be avoided. If a board member believes, they do not have enough information or has unanswered questions, the superintendent is to be contacted before the meeting. Information given to one board member should be given or distributed to all members. Such information and distribution apply to both agenda items and general district business.
- \* Board Agenda Items: We agree to ask the board president or the superintendent to place an item on the agenda instead of bringing it up unexpectedly at the meeting. Any questions or information regarding an agenda related item should be directed to the Superintendent or the appropriate staff members prior to a board meeting.
- \* Speak to Agenda Issues: The board will not play to the audience nor engage in back and forth conversations. We agree to speak to the issues on the agenda and give attention to our fellow board members. Any additional facts and information needed will be referred to the superintendent.
- \* Closed Sessions: Closed Sessions will be held only for appropriate topics authorized by law, and reported out as prescribed by law. Board members will be extremely sensitive to the legal ramifications of their meetings and comments. Confidentiality is a requirement of all closed session participants, both legally and professionally.
- \* Practice Efficient Decision-making: Board meetings are for decision-making, action and votes, not endless discussion. The board president is responsible for conducting an efficient meeting. We agree to move to the question when the discussion is repetitive. Individual items on the consent agenda can be removed and voted on separately rather than disapproving all consent in a single vote.
- \* No Surprises: Do not spring surprises on other board members or the superintendent at a board meeting. Surprises to the board or the superintendent will be the exception, not the rule.
- \* Communication between staff and the board: We encourage communication between staff and the board as long as it follows board policy. The board recognizes that open and constant communication regarding school district issues is extremely important. We will strive to anticipate issues, which may become important or are sensitive to our school district and district stakeholders. Therefore, board members will discuss any issues and concerns with the superintendent as soon as possible.
- \* Communications with the Press or Media: All communication with the press or media will be directed to the superintendent. They will be the only spokesperson for the district.
- \* Adopted Policies: All board members are obligated to abide by and uphold the adopted policies of the Board whether the individual board member voted for the adoption or not. They are to reserve judgment on all matters until hearing the recommendations of the superintendent and discussing the matter with other members of the Board at a duly authorized meeting.
- \* School Visitations: All members of the board are encouraged to visit schools and attend school functions. Members should notify the superintendent when the desire is to visit classrooms or meet with a staff member. If the visit is a "casual drop-by" then the superintendent should be notified after the visit.
- \* Professional Development: Board members will seek out professional development opportunities as well as make continuous efforts to acquaint themselves with matters pertaining to the duties and responsibilities of their office.
- \* Personnel Decisions: The board employs all personnel upon consideration of the recommendation of the superintendent.

\* Chain of Command: The last stop, not the first, will be the board. We agree to follow the chain of command and insist that others do so. While the board is eager to listen to its constituents and staff each inquiry is to be referred to the person who can properly and expeditiously address the issue. Therefore, all personnel complaints and criticisms received by the board will be directed to the superintendent. Furthermore, we require that all employees of the District follow the policy regarding complaints and understand and support the lines of authority.

#### VISION STATEMENT

Greenfield Union School District will be a national leader in education ensuring high levels of learning and success for ALL students.

#### UNITY OF PURPOSE

Our Board's Unity of Purpose is to serve students so all will learn and achieve success.

#### MISSION STATEMENT

To promote ALL students with high levels of academic and personal achievement through a collaborative system of support, guided by passionate, dedicated staff in a safe, nurturing, and culturally responsive environment that fully prepares students for future college and career success.

#### CORE VALUES

- \* We celebrate diversity and nurture the gifts and talents of our students.
- \* Our schools are safe learning places for ALL.
- \* Our schools have positive cultures that promote meaningful relationships.
- \* We will not let each other fail.
  
- \* Student success is a collective responsibility of ALL.
- \* We will ensure high levels of learning for ALL students.
- \* We will ensure equitable learning opportunities for ALL students.
  
- \* All students, families, and staff are valued and treated with respect.
- \* We value our parents and community as partners in education.
- \* ALL means ALL

#### LCAP GOALS (2019-2020)

- \* LCAP Goal 1: CULTURE - School Climate: We will cultivate positive school environments that are culturally, emotionally, and physically safe led by passionate staff members dedicated to and advocating for ALL students, their families, and our community.
- \* LCAP Goal 2: ACADEMICS - Student Achievement: We will take collective responsibility for providing a guaranteed, viable curriculum in ALL subject areas so that ALL students meet or exceed grade-level academic and technical standards through effective, data-driven instructional practices that ensure ALL students are fully prepared for college and career success.
- \* LCAP Goal 3: COMMUNITY - Family and Community: We will actively engage our family, school and community partners through ongoing communication and outreach because we value, respect, and believe we are stronger together in ensuring and advocating for the future success of ALL our students.

#### BOARD PRIORITIES

##### CULTURE

- \* We will cultivate positive school environments that are emotionally and physically safe for our students.
- \* We will create 21st Century learning spaces to enhance collaborative interactions for students.
- \* We will ensure that all students have a positive, supportive staff member as their advocate.
- \* We will recruit and retain passionate, highly-qualified professionals to serve and support our students, staff, and parents.

##### ACADEMICS

- \* We will take collective responsibility for the success of all students.
- \* All students will be supported to meet or exceed grade-level expectations in all subject areas through high-quality instruction.
- \* All students will be supported by trained staff to ensure mastery of foundational skills in literacy and numeracy.
- \* We will invest in early childhood education to ensure the social-emotional and academic success for our youngest learners.
- \* All English Learners (ELs) will achieve English language proficiency.
- \* All students will promote from middle school prepared for future college and career success.
- \* All student will have access to and utilize technology safely and responsibly to collaborate, communicate, and be critical consumers of knowledge.
- \* All staff will implement culturally responsive, data-driven, and effective instructional practices.
- \* We will provide stellar professional development for all staff to ensure high-quality instruction.
- \* We will use data to respond to students' progress and make appropriate instructional decisions.

##### COMMUNITY

- \* Parents are our partners in education and will be engaged in supporting their children at home.
- \* Community partnerships are valued and strengthened through outreach and engagement.
- \* Our community will be well informed and encouraged to participate in all academic and social opportunities.

##### FISCAL

- \* All fiscal decisions will support the vision, mission, and core values for all students.
- \* GUSD will be fiscally prudent and build and maintain responsible reserves to best serve our students.