



**Thursday, October 13, 2022
Regular Board Meeting**

IN-PERSON MEETING ONLY

**Board Room
Greenfield Union School District
493 El Camino Real
Greenfield, CA 93927**

A. Meeting of the Governing Board

Subject	1. Notice of In-Person Regular Board Meeting
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	A. Meeting of the Governing Board
Access	Public
Type	Procedural

Beginning for the 2022-2023 school year, Board Meetings will return to in-person meetings. The District has decided in the interest of transparency to record its board meetings and post the recordings on the district's website: www.greenfield.k12.ca.us and YouTube channel (<https://youtube.com/c/GreenfieldUSD>) for a period of 30 days as per *Board Bylaw 9324: Minutes and Recordings*. Members of the public who are unable to attend the meetings can have access to the information that was presented and actions made at those meetings via the recordings. We invite all interested members of the public to come to our meetings that will be held in-person to observe and participate. Working together with the local Governing Board, our staff and the public will make our District better together, and assist us in better serving our Greenfield community.

NOTICE is hereby given that an in-person Regular meeting of the Board of Trustees of the Greenfield Union School District will be held on Thursday, October 13, 2022 at 6:00 p.m.

IN-PERSON PUBLIC COMMENT PARTICIPATION:

NOTE: Public Comments are limited to three (3) minutes or up to 450 words not to exceed the three-minute (3) limit for each person in accordance with Board Bylaw 9323 (There is a 20-minute total limit for public input on any one subject/item). Please be aware that all in-person public comments, including your name are public information.

IN-PERSON PUBLIC COMMENT:

Complete the "Request to Address the Board" form (located at the entrance of the Boardroom with the agendas), complete the pertinent section(s), and hand it to the Recording Secretary.

NOTE: Public requiring disability-related modifications, accommodation, or translation during Board meeting sessions may request an accommodation. The request must be received 48 hours prior to the meeting date. GUSD Board conducts its meeting in English. Translation of the agenda, minutes, and other documents provide during open session items (only) may be requested by contacting the number listed below. For copies of the agenda or agenda packet visit our web page at www.greenfield.k12.ca.us (Government Code 54954.1). Any handouts presented to the Board with the exception of Closed Session items can be made available by contacting the Superintendent's Office at 493 El Camino Real, Greenfield, CA 93927, calling (831) 674-2840 Ext. 2086 or via email to camaya@greenfield.k12.ca.us

NOTA: El público que necesite modificaciones, adaptaciones o traducciones relacionadas con la discapacidad durante las sesiones de la Junta puede solicitar una adaptación. La solicitud debe ser recibida 48 horas antes de la fecha de la reunión. La Junta de GUSD lleva a cabo sus reuniones en inglés. La traducción del orden del día, de las actas y de otros documentos proporcionados durante los temas de la sesión abierta (solamente) puede ser solicitada contactando el número indicado abajo. Para obtener copias de la agenda o del paquete de la agenda visite nuestra página web en www.greenfield.k12.ca.us (Código de Gobierno 54954.1). Cualquier documento presentado a la Junta con la excepción de los temas de la sesión cerrada puede estar disponible poniéndose en contacto con la Oficina del Superintendente en 493 El Camino Real, Greenfield, CA 93927, llamando al (831) 674-2840 Ext. 2086 o por correo electrónico a camaya@greenfield.k12.ca.us

B. Open Session - Time 6:00 PM

Subject **1. Call to Order**

Meeting Oct 13, 2022 - Regular Board Meeting

Category B. Open Session - Time 6:00 PM

Access Public

Type Procedural

Subject **2. Roll Call and Establishment of Quorum**

Meeting Oct 13, 2022 - Regular Board Meeting

Category B. Open Session - Time 6:00 PM

Access Public

Type Procedural

Board of Trustees

Denise Jaime
Jose Madrid
Sonia Heredia
David Kong

Superintendent

Zandra Jo Galván

Subject **3. Adoption of the Agenda**

Meeting Oct 13, 2022 - Regular Board Meeting

Category B. Open Session - Time 6:00 PM

Access Public

Type Action

Recommended Action Adopt the agenda as presented.

Subject **4. Announcement and Public Comment Regarding Items to be Discussed in Closed Session.**

Meeting Oct 13, 2022 - Regular Board Meeting
Category B. Open Session - Time 6:00 PM
Access Public
Type Procedural

Public Comments by E-mail

If you wish to make a public comment for a non-agenda or agenda item, **you must submit your public comments by email to:** GUSDpubliccomments@greenfield.k12.ca.us. by 3:00 p.m. on the day of the meeting. Public comments are limited to three (3) minutes or up to 450 words not to exceed the three-minute (3) limit for each person.

All such written comments that are within the District's jurisdiction will be read aloud at the Board Meeting.

Subject 5. The Board will adjourn to closed session to act upon the following items. Any action taken will be reported publicly at the end of the closed session or at the next regular meeting of the Board of Trustees, as required by law.

Meeting Oct 13, 2022 - Regular Board Meeting
Category B. Open Session - Time 6:00 PM
Access Public
Type Procedural

Subject 6. Adjourn to Closed Session at Approximately 6:00 p.m. Open Session Will Resume at the End of Closed Session at Approximately 6:30 p.m.

Meeting Oct 13, 2022 - Regular Board Meeting
Category B. Open Session - Time 6:00 PM
Access Public
Type Procedural

C. Closed Session - Time 6:00 PM

Subject 1. Government Code Section 54957 Personnel Matters

Meeting Oct 13, 2022 - Regular Board Meeting
Category C. Closed Session - Time 6:00 PM
Access Public
Type Closed Session

Government Code Section 54957

PERSONNEL MATTERS

Subject 2. Government Code Section 54956.9(b) CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION Significant Exposure to Litigation: One (1)

Meeting Oct 13, 2022 - Regular Board Meeting
Category C. Closed Session - Time 6:00 PM
Access Public
Type Closed Session

Government Code Section 54956.9(b)

CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Significant Exposure to Litigation: **One (1)**

Subject 3. With respect to every business to be discussed in closed session pursuant to California Government Code Section 54956.95

Meeting Oct 13, 2022 - Regular Board Meeting
Category C. Closed Session - Time 6:00 PM
Access Public
Type Closed Session

Government Code Section 54956.95

With respect to every business to be discussed in closed session pursuant to California Government Code Section 54956.95:

Claimant: D.S. and D.S. on behalf of their minor son, R.S.

Agency claimed against: Greenfield Union School District

D. Reconvene Open Session 6:30 PM

Subject 1. Reminder: Please turn off your cell phones

Meeting Oct 13, 2022 - Regular Board Meeting
Category D. Reconvene Open Session 6:30 PM
Access Public
Type Procedural

Subject 2. Flag Salute

Meeting Oct 13, 2022 - Regular Board Meeting
Category D. Reconvene Open Session 6:30 PM
Access Public
Type Procedural

Subject **3. Report Action Taken in Closed Session, if Any**

Meeting Oct 13, 2022 - Regular Board Meeting
Category D. Reconvene Open Session 6:30 PM
Access Public
Type Report

Subject **4. Public Comments**

Meeting Oct 13, 2022 - Regular Board Meeting
Category D. Reconvene Open Session 6:30 PM
Access Public
Type Procedural

The public may address the Board on any agenda item (Action, Information, or Consent) at this time. Individuals also have an opportunity to address the Board on topics of interest to the public that are within the subject matter jurisdiction of the Board but which are not listed on the agenda. Comments from individual speakers are limited to three (3) minutes. Anyone wishing to address the Board of Trustees should complete a card and return it to the Board Secretary; however this is optional and no member of the public is required to register their name or provide other personal information as a condition to attendance.

E. Featured School Site Presentation and Staff Recognition

Subject **1. Featured School Site Presentation: Arroyo Seco Academy**

Meeting Oct 13, 2022 - Regular Board Meeting
Category E. Featured School Site Presentation and Staff Recognition
Access Public
Type Presentation
Goals [GOAL #1 - CULTURE](#)
 [GOAL #2 - ACADEMICS](#)
 [GOAL #3 - COMMUNITY](#)

Staff Analysis:

Arroyo Seco Academy is proud to present practices at their school that highlight what they do to engage their LCAP Goals of Culture, Academics and Community.

Recognition of the following staff members:

Certificated:

Classified:

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments
[ASA Board Presentation 10 13 22.pdf \(19,282 KB\)](#)

F. Five Minute Break

Subject	1. Five Minute Break
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	F. Five Minute Break
Access	Public
Type	Procedural
The Board will take a Five-Minute Break	

G. Communication

Subject	1. GTA Report
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	G. Communication
Access	Public
Type	Report

Subject	2. CSEA Report
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	G. Communication
Access	Public
Type	Report

Subject	3. Board Members Report
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	G. Communication
Access	Public
Type	Report

Subject	4. Superintendent Report
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	G. Communication
Access	Public
Type	Report

H. Information / Discussion

Subject **1. Food Service Department Update**

Meeting Oct 13, 2022 - Regular Board Meeting

Category H. Information / Discussion

Access Public

Type Presentation

Staff Analysis:

Staff will present an update and answer questions on the Food Service Department.

Submitted by:

Annette Mooneyham
Chief Business Official

File Attachments
[GUSD 10_13_2022 Nutrition Dept.pdf \(7,430 KB\)](#)

Subject **2. MCOE Approval of 2022-2023 Budget and LCAP**

Meeting Oct 13, 2022 - Regular Board Meeting

Category H. Information / Discussion

Access Public

Type Information

Staff Analysis:

In accordance with the provisions of Education code Section 42127, the Monterey County Office of Education has performed an in-depth analysis of the 2022-23 adopted budget and LCAP for Greenfield Union School District. The County Office of Education must determine whether the budget complies with the standards and criteria, established by the State Board of Education, pursuant to Education Code Section 33127. On the basis of this review, we are satisfied that the District's budget and LCAP for Fiscal Year 2022-23 is consistent with the state-adopted criteria and standards. The Monterey County Office of Education has approved the District's budget and LCAP.

Submitted by:

Annette Mooneyham
Chief Business Official

File Attachments
[2022 23 Adopted Budget Review.pdf \(440 KB\)](#)

Subject **3. School Board Trustee Elections By-District Areas**

Meeting Oct 13, 2022 - Regular Board Meeting

Category H. Information / Discussion

Access Public

Type Discussion, Information

Staff Analysis:

The Greenfield Union School District currently has an at-large election system, where voters of the entire City of Greenfield elect all members of the Board of Trustees. The Board of Trustees will review and discuss "By-district" elections which divide the jurisdiction into geographic districts.

Submitted by:

Zandra Jo Galvan
Superintendent

I. Action

Subject 1. Out of State Travel: NSBA 2023 Annual Conference in Orlando, Florida - April 1-3, 2023

Meeting Oct 13, 2022 - Regular Board Meeting

Category I. Action

Access Public

Type Action

Dollar Amount \$15,000.00

Recommended Action Staff recommends approval of Out of State Travel: NSBA 2023 Annual Conference in Orlando, Florida - April 1-3, 2023

Staff Analysis:

NSBA will hold the NSBA 2023 Annual Conference in Orlando, Florida - April 1-3, 2023. The NSBA 2023 Annual Conference and Exposition is the one national event that brings together education leaders to learn about best governance practices, gain insight into child development and learn about new programs and technology that can help enrich student learning. NSBA 2023 is one of the few—if not the only—places where school board members from around the country can receive the training necessary to address the instructional needs of students and to improve the efficiency of district operations.

• **Individual Pricing:** Early Bird before December 14, 2022 - **\$650** after registration deadline \$725.00

NSBA Link: <https://www.nsba.org/Events/NSBA-2023-Annual-Conference-and-Exposition>

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments

[Out of State Travel NSBA 2023.pdf \(1,900 KB\)](#)

Subject 2. Out of State Travel CSBA Coast2Coast Federal Advocacy Trip: April 24-26, 2023 - Washington, D.C.

Meeting Oct 13, 2022 - Regular Board Meeting

Category I. Action

Access Public

Type Action

Dollar Amount \$10,000.00

Recommended Action Staff recommends approval of Out of State Travel CSBA Coast2Coast Federal Advocacy Trip: April 24-26, 2023 - Washington, D.C.

Staff Analysis:

California School Boards Association (CSBA) and the Association of California School Administrators' (ACSA) Coast2Coast 2022 Federal Advocacy Trip to Washington, D.C. to shine a light on the issues affecting the state's 6 million students. California governance team members — school and county board members and superintendents — are urged to attend this three-day inaugural event held in our nation's Capital held April 24-26, 2023.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments
[Out of State Travel Coast2Coast April 2023.pdf \(1,409 KB\)](#)

Subject **3. Out of State Travel Proposal for Solution Tree RTI Summit January 18-20, 2023 in Austin, TX and PLC Summit February 25-March 2, 2023 in Phoenix, AZ**

Meeting Oct 13, 2022 - Regular Board Meeting

Category I. Action

Access Public

Type Action

Dollar Amount \$80,000.00

Budgeted Yes

Recommended Action Staff recommends approval of Out of State Travel Proposal for Solution Tree RTI Summit January 18-20, 2023 in Austin, TX and PLC Summit February 25-March 2, 2023 in Phoenix, AZ

Goals GOAL #2 - ACADEMICS

Staff Analysis:

GUSD is committed to providing a high quality education for all students. In order to guarantee a viable curriculum for all students, it is important that staff attends professional development aligned with the district's vision and mission. Solution Tree has been a trusted partner in preparing our teachers and staff to deliver exceptional instruction.

Submitted by:

Laura Cortez
Associate Superintendent of Educational Services

File Attachments
[Solution Tree RTI & PLC Summit 2023.pdf \(1,632 KB\)](#)

Subject	4. Out of State Travel: AASA National Conference on Education - San Antonio, Texas on February 16-18, 2023 for Superintendent and Associate Superintendent
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	I. Action
Access	Public
Type	Action
Dollar Amount	\$5,000.00
Recommended Action	Staff recommends approval of Out of State Travel: AASA National Conference on Education - San Antonio, Texas on February 16-18, 2023 for Superintendent and Associate Superintendent

Staff Analysis:

The National Conference on Education, presented by AASA, The School Superintendents Association, is the premier professional development and networking event for school superintendents and administrators. Hear from education thought leaders who are championing our nation’s school systems and take home new ideas and approaches to invigorate your own district. With more than 3,000 superintendents attending, you’re bound to form an industry network you can leverage for improving equity, student outcomes, district performance and so much more.

Submitted by:

Zandra Jo Galvan
Superintendent

File Attachments Out of State Travel AASAs Natl Conf Feb 2023.pdf (1,346 KB)

Subject	5. First Reading of Board Policies
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	I. Action
Access	Public
Type	Action, 1st Reading
Recommended Action	Staff recommends approval of First Reading of Board Policies
Goals	GOAL #1 - CULTURE GOAL #2 - ACADEMICS GOAL #3 - COMMUNITY

Staff Analysis:

The California School Boards Association (CSBA) continually updates school districts with new policies being released and amended to reflect the changing landscape of education. The following are updates provided by CSBA.

FIRST READING

1.	Policy	4216	Probationary/Status
2.	Policy & Regulation	4218	Dismissal/Suspension/Disciplinary Action
3.	Policy &	6158	Independent Study

	Regulation		
4.	Policy	6164.2	Guidance/Counseling Services
5.	Bylaw	9100	Organization

Submitted by:

Zandra Jo Galván
Superintendent

<p>File Attachments Policy 4216 ProbationaryPermanent Status.pdf (42 KB) Policy 4218 DismissalSuspensionDisciplinary Action.pdf (64 KB) Regulation 4218 DismissalSuspensionDisciplinary Action.pdf (87 KB) Policy 6158 Independent Study.pdf (185 KB) Regulation 6158 Independent Study.pdf (116 KB) Policy 6164.2 GuidanceCounseling Services.pdf (111 KB) Bylaw 9100 Organization.pdf (47 KB)</p>
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J. Consent Agenda

Subject 1. Approval of Consent Agenda

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent), Procedural

Recommended Action Approve the Consent Agenda

The Board will be asked to consider and approve all the following items by a single vote, unless any member of the Board or staff asks that an item be removed from the Consent Agenda and considered and discussed separately.

Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended. A Board member’s affirmative vote on the Consent Agenda is considered as a separate affirmative vote in favor of each item listed.

Subject 2. Regular Board Meeting Minutes for September 8, 2022

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent), Minutes

Recommended Action Staff recommends approval of Regular Board Meeting Minutes for September 8, 2022

Minutes [View Minutes](#) for Sep 8, 2022 - Regular Board Meeting

Staff Analysis:

The Governing Board recognizes that maintaining accurate minutes of Board meetings helps foster public trust in Board governance and provides a record of Board actions for use by district staff and the public. The Regular Board Meeting Minutes for September 8, 2022 are attached.

Submitted by:

Zandra Jo Galván

Superintendent

Subject **3. Warrant Recap September 2022**

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of the warrant recap as a matter of routine business.

Staff Analysis:

The attached documents represents all warrants that have been issued during the month of September 2022. The total of all combined payments to vendors and for staff reimbursements for September 2022 is \$4,297,084.94.

Submitted by:

Annette Mooneyham
Chief Business Official

File Attachments
[Warrant Recap September 2022.pdf \(279 KB\)](#)

Subject **4. Resolution No. 1114 Red Ribbon Week: October 24-28, 2022**

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Resolution No. 1114 Red Ribbon Week: October 24-28, 2022

Staff Analysis:

Red Ribbon Week is the oldest and largest drug prevention campaign in the country. The campaign is a unified way for communities to take a stand against drugs and show intolerance for illicit drug use and the consequences to all Americans. This year Red Ribbon Week will be celebrated October 24-28, 2022.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments
[Resolution No 1114 Red Ribbon Week.pdf \(160 KB\)](#)

Subject **5. Resolution No. 1115 National Bullying Prevention Month - October 2022**

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of Resolution No. 1115 National Bullying Prevention Month - October 2022

Staff Analysis:

October is National Bullying Prevention Month where we observe the need for development, implementation, and monitoring of policies and programs that address all forms of bullying including physical, verbal, covert and cyberbullying, and encourage our schools and communities to educate students, parents and others about their role in bullying prevention.

Submitted by:
Zandra Jo Galván
Superintendent

File Attachments
[Natl Bullying Prevention Month.pdf \(182 KB\)](#)

Subject 6. Be GLAD, LLC Professional Development Services - Quote #3201

Meeting Oct 13, 2022 - Regular Board Meeting
Category J. Consent Agenda
Access Public
Type Action (Consent)
Fiscal Impact Yes
Dollar Amount \$63,400.00
Budgeted Yes
Budget Source Categorical Funds (Title I, Title III)
Recommended Action Staff recommends approval of Be GLAD, LLC Professional Development Services - Quote #3201

Staff Analysis:

This is an increase in professional development services to the original quote, approved at the August 11, 2022 Regular Board meeting for \$40,000. The district has doubled the number of staff members participating and have changed the training from virtual in person. There is an increase in cost due to the in person training and increased number of participants. Be GLAD professional development services will provide a series of guided language acquisition services to our academic coaches and administrators. Participants will participate in 20 hours of professional development over 4-5 days. In total there will be 50 participants, including Be Glad training materials, classroom demonstration, and in person trainer for a total of 8 days.

Submitted by:
Erin Ramirez, Director
Assessment, Accountability and Special Projects

File Attachments
[BeGlad Quote #3201.pdf \(65 KB\)](#)

Subject	7. Santa Cruz County Office of Education Outdoor Science School Agreement for Mary Chapa Academy
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	J. Consent Agenda
Access	Public
Type	Action (Consent)
Dollar Amount	\$20,380.00
Budget Source	LCAP - Goal 3
Recommended Action	Staff recommends approval of Santa Cruz County Office of Education Outdoor Science School Agreement for Mary Chapa Academy

Staff Analysis:

Santa Cruz County Office of Education Outdoor Science School, Fifth Grade - Mary Chapa Academy

Santa Cruz County Office of Education Outdoor Science School will provide programs and classes in outdoor science and conservation education to students. Our LCAP Committee identified science camp as an important component to providing our fifth grade students with quality hands-on educational opportunities.

Outdoor Science School Program dates are as follows:

- Monday to Thursday, November 7-10, 2022

The total cost for the program is as follows:

Number of students: **50** x \$398/students = \$19,900.00 + 3 teachers x \$160.00 = \$480.00 = **\$20,380.00 Total Cost**

Submitted by:

Kristen Pantaleon
Principal

File Attachments Santa Cruz COE Outdoor Sci Schl Agreement MCA.pdf (3,173 KB)
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Subject	8. Memorandum of Understanding between the County of Monterey Health Department, Behavior Health Division and Greenfield Union School District
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	J. Consent Agenda
Access	Public
Type	Action (Consent)
Dollar Amount	\$126,153.00
Recommended Action	Staff recommends approval of the Memorandum of Understanding between the County of Monterey Health Department, Behavior Health Division and Greenfield Union School District
Goals	<p>GOAL #1 - CULTURE</p> <p>GOAL #2 - ACADEMICS</p> <p>GOAL #3 - COMMUNITY</p>

Staff Analysis:

This MOU between Monterey County Health Department's Behavioral Health Bureau and the Greenfield Union School District will allow the MCHD to provide therapeutic services to students of the Greenfield Union School District. Therapeutic services include, individual therapy, group therapy, family therapy, parent and/or teacher consultation, and treatment planning. The County shall be solely responsible for managing, monitoring, and overseeing Staff in the provision of Therapeutic Services, including the scheduling of Therapeutic Services at the District. This MOU shall be in full force commencing **August 1, 2022 and ending June 30, 2023**, unless terminated or amended pursuant to the MOU.

Submitted by:

Kristine Vasquez, Director
Special Education & Student Services

File Attachments
[MoCo Behavioral Health Agreement.pdf \(187 KB\)](#)

Subject **9. Items To Be Declared Surplus - Books (Mary Chapa Academy)**

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends authorization to surplus books for public auction.

Staff Analysis:

The attached forms of "Items To Be Declared Surplus - Books" from Mary Chapa Academy will go to public auction at a future date set by the district. All possible attempts will be made to recycle or donate items that do not sell at auction.

Submitted by:

Kristen Pantaleon
Principal

File Attachments
[Surplus Books MCA.pdf \(717 KB\)](#)

Subject **10. Joy School English: Alegra Learning - Quote #63214**

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Fiscal Impact Yes

Dollar Amount \$192,000.00

Budgeted Yes

Budget Source Categorical Funds (Title I, Title III, Title IV)

Recommended Action Staff recommends approval of Joy School English: Alegria Learning - Quote #63214

Staff Analysis:

Joy English is an online learning program designed to develop young students' (preschool - kindergarten) English acquisition that incorporates social & emotional learning. Paired with teacher led instruction, Joy English learning tool, engages students through songs, learning games, books, videos, and activities to keep English language learning ongoing through multiple years of instruction. Students district wide grades preschool through kindergarten will be enrolled in this program. Teachers will be supported with successful implementation through three professional development sessions.

Submitted by:

Erin Ramirez, Director
Assessment, Accountability & Special Projects

File Attachments
[Joy School English Quote 63214.pdf \(76 KB\)](#)

Subject **11. Williams Uniform Complaint 1st Quarterly Report - October 2022**

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Preferred Date Oct 13, 2022

Fiscal Impact No

Recommended Action Staff recommends approval of the Williams Uniform Complaint 1st Quarterly Report - October 2022

Goals [GOAL #2 - ACADEMICS](#)

Staff Analysis:

Academic School Year 2022-2023. Quarterly Report on Williams Uniform Complaints [Education Code 35186]

Submitted by:

Laura Cortez
Associate Superintendent of Educational Services

File Attachments
[Wms Qtrly Report October 2022.pdf \(573 KB\)](#)

Subject **12. Ward's Media Tech - Estimate #1018**

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public
Type Action (Consent)
Dollar Amount \$142,790.60
Recommended Action Staff recommends approval of Ward's Media Tech - Estimate #1018

Staff Analysis:

The estimate for ClassVR headsets and controllers is attached. These VR headsets will work in unison with our Lego Education labs. It would be 5 Carts of 30 headsets and remotes each for students to be able to engage in 3D education in fields such as history, science, and geographic locations.

Submitted by:

Juan Jose Sanchez
District Technology Coordinator

File Attachments
[Wards Media Tech Estimate #1018.pdf \(415 KB\)](#)

Subject 13. Sugimura Finney Architects Project #22059 - VVMS Admin Alteration

Meeting Oct 13, 2022 - Regular Board Meeting
Category J. Consent Agenda
Access Public
Type Action (Consent)
Dollar Amount \$30,000.00
Budget Source Routine Maintenance
Recommended Action Staff recommends approval of Sugimura Finney Architects Project #22059 - VVMS Admin Alteration

Staff Analysis:

SFA's architectural proposal is to design and obtain DSA approval to remodel the Vista Verde Middle School front office Administration. Glass block issues prompted this new design.

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments
[Sugimura Finney Architects Proj #22059.pdf \(116 KB\)](#)

Subject 14. Spurr Master Contracts SMC-TN-049; SMC-TN-041 for E-Rate Category 2 Federal Funds

Meeting Oct 13, 2022 - Regular Board Meeting
Category J. Consent Agenda
Access Public

Type Action (Consent)
Preferred Date Oct 13, 2022
Dollar Amount \$155,140.35
Budget Source E-Rate
Recommended Action District recommends to approve Spurr Master Contracts SMC-TN-049; SMC-TN-041 for E-Rate Category 2 Federal Funds

Staff Analysis:

SPURR master contracts will allow the district to participate and receive Federal E Rate Funds for replacing aging Technology infrastructure and hardware at Vista Verde and Mary Chapa Academy. The total amount requested for this school year is \$155,140.35

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments

[FY2022_Greenfield_Vista Verde ATO.pdf \(1,880 KB\)](#)

[FY2022_Greenfield_Mary Chapa Wireless ATO.pdf \(1,855 KB\)](#)

[FY2022_Greenfield_Mary Chapa Network Equipment ATO.pdf \(1,864 KB\)](#)

Subject **15. Greenfield Teachers Association initial proposal to the Greenfield USD for Collective Bargaining Agreement Negotiations for 2022-2023**

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of the Greenfield Teachers Association initial proposal to the Greenfield USD for Collective Bargaining Agreement Negotiations for 2022-2023

Staff Analysis:

The Greenfield Teachers Association would like to negotiate for the 2022-2023 school year. The articles the Union propose to open are listed in the Letter of Intent to Bargain/Sunshine Proposal.

Submitted by:

Tina Martinez
Director of Human Resources

File Attachments

[Sunshine GTA October 2022.pdf \(40 KB\)](#)

Subject **16. Greenfield Union School District's initial proposal to the Greenfield Teachers Association for 2022-2023 Negotiations**

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Greenfield Union School District's initial proposal to the Greenfield Teachers Association for the 2022-2023 Collective Bargaining Agreement Negotiations

Staff Analysis:

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540) the Greenfield Union School District "sunshines" the following initial proposals for a successor collective bargaining agreement with the Greenfield Teachers Association.

Submitted by:

Tina Martinez
 Director of Human Resources

File Attachments
 District Sunshine to GTA 10-13-22 (1).pdf (207 KB)

Subject 17. Employment Notices Classified Assignment Order #524

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Employment Notices Classified Personnel Assignment Order #524

Staff Analysis:

Classified Personnel Assignment Order #524 reflects our classified hires, a leave of absence request, a temporary assignment, and a resignation.

Employments/Appointments:

Employee	Position	Site	Effective Date
Elvia Gallegos	Food Service II	Cafe	9/16/2022
Brenda Garcia	Activity Leader	VVMS	9/12/2022
Maria G. Ortiz Garcia	Student Supervision Assistant	VVMS	8/29/2022
Gabriela Gasca	Classroom Assistant I	MCA	9/27/2022
Emma Gutierrez	Student Supervision Assistant	VVMS	8/22/2022
Melissa Guzman	Activity Leader	OAS	9/15/2022
Fatima Iniguez	Classroom Assistant SN	VVMS	9/13/2022
Jazmin Monteagudo	Activity Leader	ASA	9/19/2022
Roxanne Morales	Student Supervision Assistant	OAS	9/13/2022
Aligha Ramey	Classroom Assistant SN	VVMS	9/7/2022
Sabrina Ramirez	Food Service III	Cafe	8/25/2022

Leave of Absence:

Employee	Position	Site	Effective Date
Ricardo Garcia	Custodian I	CCES	9/19/2022 - 12/31/2022

Temporary Assignment:

Employee	Position	Site	Effective Date
Araceli Gonzalez Espinoza	Temporary Food Service I	Cafe	9/1/22 -6/7/2023

Resignation:

Employee	Position	Site	Effective Date
Kaylee Reyna	Activity Leader	CCES	9/27/2022
Sofia Rufino	Classroom Assistant	MCA	9/9/2022

Submitted by:

Tina Martinez
Director of Human Resources

Subject **18. Employment Notices Certificated Personnel Assignment Order #430**

Meeting Oct 13, 2022 - Regular Board Meeting

Category J. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Certificated Personnel Assignment Order #430

Staff Analysis:

Certificated Personnel Assignment Order #430 reflects Certificated Employments/Appointments and a Resignation.

Employments / Appointments:

Employee	Position	Site	Effective Date
Linda Hanks	Teacher	VVMS	9/6/2022
Anna Sardina	Teacher	VVMS	9/12/2022

Resignations:

Employee	Position	Site	Effective Date
James Guerrero	Teacher	OAS	9/2/2022
Vance A. Lang	SDC Teacher	MCA	9/29/2022
Natalie Irene Noce	SDC Teacher	MCA	9/30/2022

Submitted by:

Tina Martinez
Director of Human Resources

K. Future Agenda Items

Subject	1. Future Agenda Items
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	K. Future Agenda Items
Access	Public
Type	Procedural

Denise Jaime, President of the Board will seek board consensus on Future Agenda Items.

L. Next Meeting Date

Subject	1. The Next Regular Board Meeting will be Thursday, November 10, 2022 - Closed Session at 6:00 P.M. and Open Session at 6:30 P.M.
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	L. Next Meeting Date
Access	Public
Type	Procedural

M. Adjourn

Subject	1. Adjourn Regular Board Meeting
Meeting	Oct 13, 2022 - Regular Board Meeting
Category	M. Adjourn
Access	Public
Type	Procedural

PUBLIC PARTICIPATION GUIDELINES

Accessibility: In compliance with the Americans with Disabilities Act, if you need special assistance to access the meeting room or to otherwise participate in this meeting, including auxiliary aids or services, please notify the District Office at 831-674-2840, extension 2086. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the meeting.

Language Assistance: If you will be attending a meeting and would like to request translation into a language other than English, including sign language interpretation, please notify the office at 674-2840, extension 2086, at least 48 hours prior to the time of the meeting. **Asistencia de Idiomas:** Si usted piensa asistir a la junta publica y desea solicitar la traduccion a otro idioma que no sea ingles, incluida la interpretacion en lenguaje de senas, favor de notificar a la oficina del distrito al (831) 674-2840, extension 2086 al menos 48 horas antes de la hora de la junta publica.

Obtaining Public Records: A copy of the Board packet, including documents relating to any open session item, is available to members of the public at the District Office. Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 493 El Camino Real, Greenfield, California, during normal business hours. These documents will be made available to the public at the same time that they are made available to a majority of the Board.

Public Comment: The Board encourages public participation and involvement. The public is provided with an opportunity to address the Board on any agenda. Individuals also have an opportunity to address the Board on topics of interest to the public that are within the subject matter jurisdiction of the Board but which are not listed on the agenda. Comments from individual speakers are limited to three (3) minutes for each agenda or non-agenda item. Total time allotted for public comment on each item shall be limited to twenty (20) minutes; however, with Board consent, the President may increase or decrease the time. In order to facilitate the orderly conduct of the meeting anyone wishing to address the Board of Trustees is asked complete a card and return it to the Board Secretary; however this is optional, and no member of the public is required to register their name or provide other personal information as a condition to attendance.

Questions for the Board: Individuals with questions on school district issues may submit them in writing. The Board will automatically refer requests to the Superintendent, who will endeavor to respond to your questions after the meeting.

Placing issues on the Board Agenda: Items from the public pertaining directly to school business may be placed on the Board agenda by submitting the request in writing to the Superintendent. The proposed agenda item will be reviewed and placed, if appropriate, on the Board's agenda within a reasonable period of time. Please contact the District Office at (831) 674-2840 for further information.

BOARD AGREEMENTS & PROTOCOLS

The governing board is the governing body of this school district and derives its power and exists under the Constitution and Acts of the Legislature of the State of California and the procedures of the California State Board of Education and the City of Greenfield.

The legal description of the territory of this school district and maps thereof are on file in the office of the Monterey County Superintendent of Schools.

The governing board has the power and responsibility to discharge any duty imposed by law upon it or upon the district of which it is the governing board. (Ed. Code 35161)

The governing board may initiate and carry on any program, activity, or may otherwise act in any manner which is not in conflict with or inconsistent with, or prohibited by law, and which is not in conflict with the purposes for which school districts are established. (Ed. Code 35160)

The responsibilities of the Greenfield Union School District Governing Board shall include but not be limited to the following:

- * Children's interests come first: The board will represent and consider all decisions as they relate to what is in the best of students.
- * Exemplify the Governance Role: The leadership team (board and superintendent) will support the policies of our district and the superintendent from unjust criticism. We will continue to annually study and review policies for effectiveness and appropriately engage key stakeholders in the development or deletion of policies and policy revisions. We will maintain and apply district policies consistently while being cognizant of and recognizing the potential uniqueness of any given situation.
- * Chief Executive Officer: The superintendent is the chief executive officer of the senior leadership team and is employed by the Board. The superintendent should make recommendations, proposals or suggestions on most matters that come before the board.
- * Board Goals: The board will develop and set clear goals for themselves, and the superintendent. Together, the board and superintendent will develop and set clear goals for the District.
- * Self-assessment/Evaluation. The board will receive and welcome constructive criticism and will address its internal behavior by conducting a yearly self-evaluation and by addressing itself to any individual problems i.e., poor meeting attendance, leaking confidential information, not attending board prep, etc.
- * Collective Decision Making Process: Individual members of the board have no legal authority to deal with the superintendent on an individual basis. The senior leadership team of the district will support decisions made by the board once a decision is made. We, as a board, will publicly and privately support the decisions made by the majority.
- * One Body/One Voice: The board acts only as a body. Only the board as a whole has authority. Individual board members do not have authority. We agree that an individual board member will not take unilateral action with the community or staff. We will not make statements of personal opinion that would be interpreted as the voice of the Board approval, either during Board meetings or out of meetings. The Superintendent and board president will communicate the position(s) of the board on controversial issues.
- * Board Meeting Protocol. Conduct at a board meeting is very important. We desire to have a legacy of a well-functioning, effective board. We agree to avoid words and actions that create a negative impression on an individual, the board or the district. We will be open-minded and will respect the opinion of other Board members, the staff, and community members with dignity and respect. We will not react to impromptu complaints on the spot, but will assure any individual(s) that the school district will follow-up.
- * Marathon Board Meetings. To be efficient and effective, long board meetings must be avoided. If a board member believes, they do not have enough information or has unanswered questions, the superintendent is to be contacted before the meeting. Information given to one board member should be given or distributed to all members. Such information and distribution apply to both agenda items and general district business.
- * Board Agenda Items: We agree to ask the board president or the superintendent to place an item on the agenda instead of bringing it up unexpectedly at the meeting. Any questions or information regarding an agenda related item should be directed to the Superintendent or the appropriate staff members prior to a board meeting.
- * Speak to Agenda Issues: The board will not play to the audience nor engage in back and forth conversations. We agree to speak to the issues on the agenda and give attention to our fellow board members. Any additional facts and information needed will be referred to the superintendent.
- * Closed Sessions: Closed Sessions will be held only for appropriate topics authorized by law, and reported out as prescribed by law. Board members will be extremely sensitive to the legal ramifications of their meetings and comments. Confidentiality is a requirement of all closed session participants, both legally and professionally.
- * Practice Efficient Decision-making: Board meetings are for decision-making, action and votes, not endless discussion. The board president is responsible for conducting an efficient meeting. We agree to move to the question when the discussion is repetitive.

Individual items on the consent agenda can be removed and voted on separately rather than disapproving all consent in a single vote.

* No Surprises: Do not spring surprises on other board members or the superintendent at a board meeting. Surprises to the board or the superintendent will be the exception, not the rule.

* Communication between staff and the board: We encourage communication between staff and the board as long as it follows board policy. The board recognizes that open and constant communication regarding school district issues is extremely important. We will strive to anticipate issues, which may become important or are sensitive to our school district and district stakeholders. Therefore, board members will discuss any issues and concerns with the superintendent as soon as possible.

* Communications with the Press or Media: All communication with the press or media will be directed to the superintendent. They will be the only spokesperson for the district.

* Adopted Policies: All board members are obligated to abide by and uphold the adopted policies of the Board whether the individual board member voted for the adoption or not. They are to reserve judgment on all matters until hearing the recommendations of the superintendent and discussing the matter with other members of the Board at a duly authorized meeting.

* School Visitations: All members of the board are encouraged to visit schools and attend school functions. Members should notify the superintendent when the desire is to visit classrooms or meet with a staff member. If the visit is a "casual drop-by" then the superintendent should be notified after the visit.

* Professional Development: Board members will seek out professional development opportunities as well as make continuous efforts to acquaint themselves with matters pertaining to the duties and responsibilities of their office.

* Personnel Decisions: The board employs all personnel upon consideration of the recommendation of the superintendent.

* Chain of Command: The last stop, not the first, will be the board. We agree to follow the chain of command and insist that others do so. While the board is eager to listen to its constituents and staff each inquiry is to be referred to the person who can properly and expeditiously address the issue. Therefore, all personnel complaints and criticisms received by the board will be directed to the superintendent. Furthermore, we require that all employees of the District follow the policy regarding complaints and understand and support the lines of authority.

VISION STATEMENT

Greenfield Union School District will be a national leader in education ensuring high levels of learning and success for ALL students.

UNITY OF PURPOSE

Our Board's Unity of Purpose is to serve students so all will learn and achieve success.

MISSION STATEMENT

To promote ALL students with high levels of academic and personal achievement through a collaborative system of support, guided by passionate, dedicated staff in a safe, nurturing, and culturally responsive environment that fully prepares students for future college and career success.

CORE VALUES

- * We celebrate diversity and nurture the gifts and talents of our students.
- * Our schools are safe learning places for ALL.
- * Our schools have positive cultures that promote meaningful relationships.
- * We will not let each other fail.

- * Student success is a collective responsibility of ALL.
- * We will ensure high levels of learning for ALL students.
- * We will ensure equitable learning opportunities for ALL students.

- * All students, families, and staff are valued and treated with respect.
- * We value our parents and community as partners in education.
- * ALL means ALL

LCAP GOALS (2019-2020)

- * LCAP Goal 1: CULTURE - School Climate: We will cultivate positive school environments that are culturally, emotionally, and physically safe led by passionate staff members dedicated to and advocating for ALL students, their families, and our community.
- * LCAP Goal 2: ACADEMICS - Student Achievement: We will take collective responsibility for providing a guaranteed, viable curriculum in ALL subject areas so that ALL students meet or exceed grade-level academic and technical standards through effective, data-driven instructional practices that ensure ALL students are fully prepared for college and career success.
- * LCAP Goal 3: COMMUNITY - Family and Community: We will actively engage our family, school and community partners through ongoing communication and outreach because we value, respect, and believe we are stronger together in ensuring and advocating for the future success of ALL our students.

BOARD PRIORITIES

CULTURE

- * We will cultivate positive school environments that are emotionally and physically safe for our students.
- * We will create 21st Century learning spaces to enhance collaborative interactions for students.
- * We will ensure that all students have a positive, supportive staff member as their advocate.
- * We will recruit and retain passionate, highly-qualified professionals to serve and support our students, staff, and parents.

ACADEMICS

- * We will take collective responsibility for the success of all students.
- * All students will be supported to meet or exceed grade-level expectations in all subject areas through high-quality instruction.
- * All students will be supported by trained staff to ensure mastery of foundational skills in literacy and numeracy.
- * We will invest in early childhood education to ensure the social-emotional and academic success for our youngest learners.
- * All English Learners (ELs) will achieve English language proficiency.
- * All students will promote from middle school prepared for future college and career success.
- * All student will have access to and utilize technology safely and responsibly to collaborate, communicate, and be critical consumers of knowledge.
- * All staff will implement culturally responsive, data-driven, and effective instructional practices.
- * We will provide stellar professional development for all staff to ensure high-quality instruction.
- * We will use data to respond to students' progress and make appropriate instructional decisions.

COMMUNITY

- * Parents are our partners in education and will be engaged in supporting their children at home.
- * Community partnerships are valued and strengthened through outreach and engagement.
- * Our community will be well informed and encouraged to participate in all academic and social opportunities.

FISCAL

- * All fiscal decisions will support the vision, mission, and core values for all students.
- * GUSD will be fiscally prudent and build and maintain responsible reserves to best serve our students.