



**Thursday, April 20, 2023
Regular Board Meeting**

**Board Room
Greenfield Union School District
493 El Camino Real
Greenfield, CA 93927**

A. Open Session - Time 6:00 PM

Subject 1. Call to Order
Meeting Apr 20, 2023 - Regular Board Meeting
Category A. Open Session - Time 6:00 PM
Access Public
Type Procedural

Subject 2. Roll Call and Establishment of Quorum
Meeting Apr 20, 2023 - Regular Board Meeting
Category A. Open Session - Time 6:00 PM
Access Public
Type Procedural

Board of Trustees

Denise Jaime
Sonia Heredia
Jose Madrid
David Kong
Juergen Smith

Superintendent

Zandra Jo Galván

Subject 3. Adoption of the Agenda
Meeting Apr 20, 2023 - Regular Board Meeting
Category A. Open Session - Time 6:00 PM
Access Public
Type Action

Recommended Action Adopt the agenda as presented.

Subject 4. Announcement and Public Comment Regarding Items to be Discussed in Closed Session.

Meeting Apr 20, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

Public Comments

At this time, members of the public may comment on any closed session agenda item. Comments from individual speakers are limited to three (3) minutes. In order to facilitate the orderly conduct of the meeting, anyone wishing to address the Board is asked to fill out a speaker's card and return it to the Board Secretary; however this is optional and no member of the public is required to register their name or provide other personal information as a condition to attendance.

Subject 5. The Board will adjourn to closed session to act upon the following items. Any action taken will be reported publicly at the end of the closed session or at the next regular meeting of the Board of Trustees, as required by law.

Meeting Apr 20, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

Subject 6. Adjourn to Closed Session at Approximately 6:00 p.m. Open Session Will Resume at the End of Closed Session at Approximately 7:00 p.m.

Meeting Apr 20, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

B. Closed Session - Time 6:00 PM

Subject 1. Education Code Sections 35146, 48900 et seq. and 48912(b) - STUDENT DISCIPLINE AND OTHER CONFIDENTIAL STUDENT MATTERS

Meeting Apr 20, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

Education Code Sections 35146, 48900 et seq. and 48912(b).

STUDENT DISCIPLINE AND OTHER CONFIDENTIAL STUDENT MATTERS

• Case #1: 2022-2023

Subject 2. Government Code Section 54957 - Public Employee Appointment/Employment

Meeting Apr 20, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

Government Code Section 54957

PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT

Title: Principal

Subject 3. Government Code Section 54957 Personnel Matters

Meeting Apr 20, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

Government Code Section 54957

PERSONNEL MATTERS

Subject 4. Public Employee Performance Evaluation - (Government Code § 54957)

Meeting Apr 20, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

(Government Code § 54957)

Public Employee Performance Evaluation

Agency designated representative: Thomas R. Manniello, Attorney at Law

Unrepresented employee: Superintendent

Subject 5. Government Code Section 54957.6 Conference with Labor Negotiator
Meeting Apr 20, 2023 - Regular Board Meeting
Category B. Closed Session - Time 6:00 PM
Access Public
Type Closed Session

Conference With Labor Negotiator
(Government Code § 54957.6)

Agency designated representative: Thomas R. Manniello, Attorney at Law

Unrepresented employee: Superintendent

C. Reconvene Open Session 7:00 PM

Subject 1. Reminder: Please turn off your cell phones
Meeting Apr 20, 2023 - Regular Board Meeting
Category C. Reconvene Open Session 7:00 PM
Access Public
Type Procedural

Subject 2. Flag Salute
Meeting Apr 20, 2023 - Regular Board Meeting
Category C. Reconvene Open Session 7:00 PM
Access Public
Type Procedural

Subject 3. Report Action Taken in Closed Session, if Any
Meeting Apr 20, 2023 - Regular Board Meeting
Category C. Reconvene Open Session 7:00 PM
Access Public
Type Report

Subject 4. Public Comments
Meeting Apr 20, 2023 - Regular Board Meeting

Category C. Reconvene Open Session 7:00 PM

Access Public

Type Procedural

The public may address the Board on any agenda item (Action, Information, or Consent) at this time. Individuals also have an opportunity to address the Board on topics of interest to the public that are within the subject matter jurisdiction of the Board but which are not listed on the agenda. Comments from individual speakers are limited to three (3) minutes. Anyone wishing to address the Board of Trustees should complete a card and return it to the Board Secretary; however this is optional and no member of the public is required to register their name or provide other personal information as a condition to attendance.

D. Featured School Site Presentation and Staff Recognition

Subject 1. Featured School Site Presentation: Vista Verde Middle School

Meeting Apr 20, 2023 - Regular Board Meeting

Category D. Featured School Site Presentation and Staff Recognition

Access Public

Type Presentation

Goals [GOAL #1 - CULTURE](#)
[GOAL #2 - ACADEMICS](#)
[GOAL #3 - COMMUNITY](#)

Staff Analysis:

Vista Verde Middle School is proud to present practices at their school that highlight what they do to engage their LCAP Goals of Culture, Academics and Community.

Recognition of the following staff members:

Certificated: Miguel Santoyo, History Teacher

Classified: Paula Mares, Media Clerk

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments

[VVMS Board Presentation 4.20.23.pdf \(24,659 KB\)](#)

E. Five Minute Break

Subject 1. Five Minute Break

Meeting Apr 20, 2023 - Regular Board Meeting

Category E. Five Minute Break

Access Public

Type Procedural

The Board will take a Five-Minute Break

F. Communication

Subject 1. GTA Report
Meeting Apr 20, 2023 - Regular Board Meeting
Category F. Communication
Access Public
Type Report

Subject 2. CSEA Report
Meeting Apr 20, 2023 - Regular Board Meeting
Category F. Communication
Access Public
Type Report

Subject 3. Board Members Report
Meeting Apr 20, 2023 - Regular Board Meeting
Category F. Communication
Access Public
Type Report

Subject 4. Superintendent Report
Meeting Apr 20, 2023 - Regular Board Meeting
Category F. Communication
Access Public
Type Report

G. Action

Subject 1. Out of State Travel - VVMS 8th Grade Washington DC/New York Trip, June 12-16, 2023
Meeting Apr 20, 2023 - Regular Board Meeting
Category G. Action

Access Public

Type Action, Presentation

Recommended Action Staff recommends approval of Out of State Travel - VVMS 8th Grade Washington DC/New York Trip, June 12-16, 2023

Staff Analysis:

VVMS Annual 8th Grade Trip to Washington DC/New York from June 12-16, 2023 and seeks board approval to attend.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments

[Out of State Travel VVMS Grade 8.pdf \(95 KB\)](#)

[DC NY Board Proposal 2023.pdf \(8,994 KB\)](#)

H. Consent Agenda

Subject 1. Approval of Consent Agenda

Meeting Apr 20, 2023 - Regular Board Meeting

Category H. Consent Agenda

Access Public

Type Action (Consent), Procedural

Recommended Action Approve the Consent Agenda

The Board will be asked to consider and approve all the following items by a single vote, unless any member of the Board or staff asks that an item be removed from the Consent Agenda and considered and discussed separately. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended. A Board member's affirmative vote on the Consent Agenda is considered as a separate affirmative vote in favor of each item listed.

Subject 2. Board Workshop Minutes for March 9, 2023

Meeting Apr 20, 2023 - Regular Board Meeting

Category H. Consent Agenda

Access Public

Type Action (Consent), Minutes

Recommended Action Staff recommends approval of Board Workshop Minutes for March 9, 2023

Minutes [View Minutes](#) for Mar 9, 2023 - Board Workshop

Staff Analysis:

The Governing Board recognizes that maintaining accurate minutes of Board meetings helps foster public trust in Board governance and provides a record of Board actions for use by district staff and the public. The Board Workshop Minutes for March 9, 2023 are attached.

Submitted by:
Zandra Jo Galván
Superintendent

Subject 3. Regular Board Meeting Minutes for March 9, 2023
Meeting Apr 20, 2023 - Regular Board Meeting
Category H. Consent Agenda
Access Public
Type Action (Consent), Minutes
Recommended Action Staff recommends approval of Regular Board Meeting Minutes for March 9, 2023
Minutes [View Minutes](#) for Mar 9, 2023 - Regular Board Meeting

Staff Analysis:

The Governing Board recognizes that maintaining accurate minutes of Board meetings helps foster public trust in Board governance and provides a record of Board actions for use by district staff and the public. The Regular Board Meeting Minutes for March 9, 2023 are attached.

Submitted by:
Zandra Jo Galván
Superintendent

Subject 4. Warrant Recap March 2023
Meeting Apr 20, 2023 - Regular Board Meeting
Category H. Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of the warrant recap as a matter of routine business.

Staff Analysis:

The attached documents represents all warrants that have been issued during the month of March 2023. The total of all combined payments to vendors and for staff reimbursements for March 2023 is \$2,171,245.97.

Submitted by:
Annette Mooneyham
Chief Business Official

File Attachments
[Warrant Recap March 2023.pdf \(243 KB\)](#)

Subject 5. English Learner Reclassification Criteria - Updated

Meeting Apr 20, 2023 - Regular Board Meeting
Category H. Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of the English Learner Reclassification Criteria - Updated

Staff Analysis:

Local stakeholders including parents from our DELAC (District English Language Advisory Committee) as well as teachers and administrators from our EL Task Force Committee have reviewed, discussed, and approved new reclassification criteria for criterion number four - comparison of a basic skills test. We recommend changing criterion number four of current reclassification criteria to use an annual spring average of our own students performance on the reading iReady assessment. This annual spring average (of our own students) would serve as annual target for each consecutive year. This will allow more of our students the possibility of reclassifying in meeting all four criterion areas of the district's reclassification criteria.

Submitted by:

Erin Ramirez, Director of Assessment,
Accountability and Special Projects

File Attachments
[22-23 Updated Reclassification Criteria.docx.pdf \(776 KB\)](#)

Subject 6. SPURR Master Contract SMC-TN-049/SMC-TN-041: 2022 Network Infrastructure Equipment and Services
Meeting Apr 20, 2023 - Regular Board Meeting
Category H. Consent Agenda
Access Public
Type Action (Consent)
Dollar Amount \$253,326.40
Recommended Action Staff recommends approval of SPURR Master Contract SMC-TN-049/SMC-TN-041: 2022 Network Infrastructure Equipment and Services

Staff Analysis:

The following ATO's are FY 2023 E-rate projects to be completed during the 2023-24 school year. These projects include upgrading our network infrastructure as well as providing services for the new MPR addition at Mary Chapa Academy. The main components being upgraded are our UPS systems, which allow us to keep our switches, servers, and other network equipment in functioning order.

1. Quote #Q-00067617 - **\$132,654.32**
2. Quote #Q-00068043 - **\$ 59,985.25**
3. Quote #Q-00069764 - \$ 6,586.20; Quote #Q-00069567 - \$ 27,369,46 **TOTAL: \$ 33,955.66**
4. Quote #Q-00069746 - \$ **26,731.17**

Grand Total: \$ 253,326.40

Submitted by:

Juan Jose Sanchez
District Technology Coordinator

File Attachments

[Spurr AMS SMC-TN-049 \(1\).pdf \(2,554 KB\)](#)

[Spurr AMS SMC-TN-049 \(2\).pdf \(3,558 KB\)](#)

[Spurr AMS SMC-TN-049 \(3\).pdf \(4,468 KB\)](#)

[Spurr AMS SMC-TN-049 \(4\).pdf \(2,609 KB\)](#)

Subject 7. Core Business Interiors Agreement - Oak Avenue School Library

Meeting Apr 20, 2023 - Regular Board Meeting

Category H. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$77,288.00

Recommended Action Staff recommends approval of Core Business Interiors Agreement - Oak Avenue School Library

Staff Analysis:

Core Business Interiors Agreement is to furnish and install library student furniture for the Oak Avenue School Library. This will also include book shelves and soft seating.

Submitted by:

Fernando Nieto

Executive Director of General Services

File Attachments

[Core Oak agreement.pdf \(413 KB\)](#)

Subject 8. Core Business Interiors Agreement - Vista Verde Middle School Library

Meeting Apr 20, 2023 - Regular Board Meeting

Category H. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$159,793.00

Recommended Action Staff recommends approval of Core Business Interiors Agreement - Vista Verde Middle School Library

Staff Analysis:

Core Business Interiors Agreement is to furnish and install library student furniture for the Vista Verde Middle School Library.

Submitted by:

Fernando Nieto

Executive Director of General Services

File Attachments

[Core Vista Agreement.pdf \(362 KB\)](#)

Subject 9. Core Business Interiors Agreement - New Classroom Furniture (Elementary Schools)
Meeting Apr 20, 2023 - Regular Board Meeting
Category H. Consent Agenda
Access Public
Type Action (Consent)
Dollar Amount \$399,248.00
Recommended Action Staff recommends approval of Core Business Interiors Agreement - New Classroom Furniture (Elementary Schools)

Staff Analysis:

Core Business Interiors Agreement is to furnish and install new classroom teacher and student furniture for the four new classrooms that will be installed at Oak Avenue School, Arroyo Seco Academy, Mary Chapa Academy, and Cesar Chavez Elementary School.

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments

[Core Dist Furni agreement.pdf \(516 KB\)](#)

Subject 10. Core Business Interiors Agreement - Vista Verde Middle School Office
Meeting Apr 20, 2023 - Regular Board Meeting
Category H. Consent Agenda
Access Public
Type Action (Consent)
Dollar Amount \$298,800.00
Recommended Action Staff recommends approval of Core Business Interiors Agreement - Vista Verde Middle School Office

Staff Analysis:

Core Business Interiors Agreement is to furnish and install workstations for the main office at Vista Verde Middle School. This also includes new furniture for the principal, vice principal, parent waiting area, and the meeting room.

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments

[Core Main Office agreement.pdf \(1,182 KB\)](#)

Subject 11. Crime Stopper Security Services PPO #16504 - Vista Verde Middle School

Meeting Apr 20, 2023 - Regular Board Meeting

Category H. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Crime Stopper Security Services PPO #16504 - Vista Verde Middle School

Staff Analysis:

Crime Stopper Security Services are a private security company based in Salinas CA. Currently serving Monterey and Santa Clara County. They have plenty of experience working in all types of properties and will adjust to our client needs. They have patrol units equipped with lights, radio communications and a system that allows security officers to type reports of activity happening on our clients properties while it still fresh on scene. They always try to exceed clients expectations to which they have a system that allows our 24 hour dispatch and supervisors to monitor patrol officers and on site security to make sure they are following the protocols established by the client and successfully keeping all property safe and secured.

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments

[Independent Agreement Crime Stoppers.pdf \(496 KB\)](#)

Subject 12. City of Greenfield - School Resource Officer (SRO) Agreement 2023-2024

Meeting Apr 20, 2023 - Regular Board Meeting

Category H. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$98,359.11

Budget Source LCAP Goal 3

Recommended Action Staff recommends approval of City of Greenfield - School Resource Officer (SRO) Agreement 2023-2024

Staff Analysis:

Contracted services to increase student engagement and attendance in school.

Submitted by:

Fernando Nieto
Executive Director of General Services

Subject 13. Alfredo's Concrete Agreement - Vista Verde Middle School Main Office
Meeting Apr 20, 2023 - Regular Board Meeting
Category H. Consent Agenda
Access Public
Type Action (Consent)
Dollar Amount \$159,000.00
Recommended Action Staff recommends approval of Alfredo's Concrete Agreement - Vista Verde Middle School Main Office

Staff Analysis:

Alfredo's Concrete's proposal is to install new foundation for the Vista Verde Main Office entrance per Division of State Architect plans.

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments

[Alfredo's Concrete Vista Main Office.pdf \(273 KB\)](#)

Subject 14. JTS Construction - Vista Verde Middle School Main Office
Meeting Apr 20, 2023 - Regular Board Meeting
Category H. Consent Agenda
Access Public
Type Action (Consent)
Dollar Amount \$172,000.00
Recommended Action Staff recommends approval of JTS Construction - Vista Verde Middle School Main Office

Staff Analysis:

JTS Construction Agreement is to construct walls, interior and exterior plaster at Vista Verde Middle School per approved Division of State Architect plans.

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments

[JTS Constr. Vista Main Office.pdf \(275 KB\)](#)

Subject 15. M.C. Kimball & Associates, LLC - District Training

Meeting Apr 20, 2023 - Regular Board Meeting
Category H. Consent Agenda
Access Public
Type Action (Consent)
Dollar Amount \$25,000.00
Recommended Action Staff recommends approval of M.C. Kimball & Associates, LLC - District Training

Staff Analysis:

M.C. Kimball & Associates, LLC will be providing safety training for district personnel. Training includes active shooter and other related safety topics.

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments
[M.C Kimball.pdf \(278 KB\)](#)

Subject 16. California State University's CalStateTeach Program MOU and Agreement
Meeting Apr 20, 2023 - Regular Board Meeting
Category H. Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of California State University's CalStateTeach Program MOU and Agreement

Staff Analysis:

CalStateTEACH operates a program for the education and training of candidates pursuing a California Intern or Preliminary Multiple Subject Teaching Credential with English Learner Authorization (ELA) and is accredited by the California Commission on Teacher Credentialing (CCTC) with approval to offer intern options in these programs. CalStateTEACH has a new MOU that includes student teacher placement. They are also updating the current MOU for those university students who have an intern credential agreement. The term of the MOU agreement begins August 2023 through July 2024.

Submitted by:

Tina Martinez
Director of Human Resources

File Attachments
[CST x Greenfield USD ST MOU \(1\).pdf \(334 KB\)](#)
[CST x Greenfield USD Intern MOU \(1\).pdf \(330 KB\)](#)

Subject 17. Monterey Peninsula Community College District - Student Service Learning Agreement

Meeting Apr 20, 2023 - Regular Board Meeting

Category H. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Monterey Peninsula Community College District - Student Service Learning Agreement

Staff Analysis:

In partnership with Monterey Peninsula Community College District, Greenfield Union School District shall provide service learning experiences through the observation and activities involved in teaching in schools and classes of the District, and under the direct supervision and instruction of such employees of the District, as the District and MPCCD through their duly authorized representative may agree upon.

Submitted by:

Tina Martinez
 Director of Human Resources

File Attachments
[Greenfield MPC MOU.pdf \(131 KB\)](#)

Subject 18. Employment Notices Classified Assignment Order #530

Meeting Apr 20, 2023 - Regular Board Meeting

Category H. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Employment Notices Classified Personnel Assignment Order #530

Staff Analysis:

Classified Personnel Assignment Order #530 reflects our classified hires, temporary assignments, probationary release, declined of position, leave of absence request, and resignations.

Employments/Appointments:

Employee	Position	Site	Effective Date
Norma Aguilera	Classroom Assistant I	CCES	3/6/2023
Sofia Iniguez	Classroom Assistant Severe Needs	MCA	4/3/2023
Valerie Malagon	Classroom Assistant Severe Needs	VVMS	TBD
Sandra Montoya	Student Supervision Assistant	ASA	TBD
Esmeralda Patino	Classroom Assistant I	MCA	3/8/2023
Angelita Serrano	Student Supervision Assistant & Crossing Guard	MCA	3/2/2023
Miraflor L. Sugabo	Food Service I	Cafe	3/10/2023

Temporary Assignments:

Employee	Position	Site	Effective Date
Raul Rodriguez	Temporary Community (COVID) Liaison	ASA	3/13/2023 - 6/13/2023

Probationary Release:

Employee	Position	Site	Effective Date
Dalila Villa-Amador	Student Supervision Assistant	ASA	3/6/2023

Declined Position:

Employee	Position	Site
Diana Jaime Pizano	Classroom Assistant SN	ASA

Leave of Absence Request:

Employee	Position	Site	Effective Date
Ricardo Garcia	Custodian	MOT	4/1/23-6/30/23

Resignations:

Employee	Position	Site	Effective Date
Maria Bustamante Silva	Classroom Assistant Severe Needs	VVMS	3/21/2023
Veronica Gasca	Site Activity Leader	MCA	3/8/2023
Wendy Montoya	Activity Leader	MCA	3/24/2023
Eva Pantoja	Classroom Assistant Severe Needs	MCA	3/13/2023

Submitted by:

Tina Martinez
Director of Human Resources

Subject 19. Employment Notices Certificated Personnel Assignment Order #434

Meeting Apr 20, 2023 - Regular Board Meeting

Category H. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Certificated Personnel Assignment Order #434

Staff Analysis:

Certificated Personnel Assignment Order #434 reflects our new certificated hires, resignations, temporary contract release, 24 month rehire and retirements.

Employments/Appointments:

Employee	Position	Site	Effective Date
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Maritza Ledesma Trujillo	School Counselor	TBD	7/1/2023
Elvia Zavala Zavala	School Counselor	TBD	7/1/2023

Resignations:

Employee	Position	Site	Effective Date
Guadalupe Espinoza	Teacher	CCES	6/30/2023
Tanya Gaid	RSP Teacher	CCES	6/30/2023
Yi-Ting Hsu	Teacher	ASA	6/30/2023
Noemi Vargas	Teacher	MCA	6/30/2023

Temporary Contract Release:

Employee	Position	Site	Effective Date
Rodrigo Martinez	Teacher	MCA	3/6/2023

24-Month Rehire:

Employee	Position	Site	Effective Date
Anna A. Sardina	Teacher	VVMS	3/31/2023

Retirements:

Employee	Position	Site	Effective Date
Lisa B. Guntz	Teacher	MCA	6/30/2023
Francis Girard	Teacher	ASA	6/30/2023

Submitted by:

Tina Martinez
Director of Human Resources

I. Future Agenda Items

Subject 1. Future Agenda Items
Meeting Apr 20, 2023 - Regular Board Meeting
Category I. Future Agenda Items
Access Public
Type Procedural

Denise Jaime, President of the Board will seek board consensus on Future Agenda Items.

J. Next Meeting Date

Subject 1. The Next Regular Board Meeting will be Thursday, May 11, 2023 - Closed Session at 6:00 P.M. and Open Session at 7:00 P.M.
Meeting Apr 20, 2023 - Regular Board Meeting
Category J. Next Meeting Date

Access Public
Type Procedural

K. Adjourn

Subject 1. Adjourn Regular Board Meeting
Meeting Apr 20, 2023 - Regular Board Meeting
Category K. Adjourn
Access Public
Type Procedural

L. Reconvene Closed (If Needed)

M. Reconvene Public Session and Report of Action

N. Adjourn

PUBLIC PARTICIPATION GUIDELINES

Accessibility: In compliance with the Americans with Disabilities Act, if you need special assistance to access the meeting room or to otherwise participate in this meeting, including auxiliary aids or services, please notify the District Office at 831-674-2840, extension 2086. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the meeting.

Language Assistance: If you will be attending a meeting and would like to request translation into a language other than English, including sign language interpretation, please notify the office at 674-2840, extension 2086, at least 48 hours prior to the time of the meeting. **Asistencia de Idiomas:** Si usted piensa asistir a la junta publica y desea solicitar la traduccion a otro idioma que no sea ingles, incluida la interpretacion en lenguaje de senas, favor de notificar a la oficina del distrito al (831) 674-2840, extension 2086 al menos 48 horas antes de la hora de la junta publica.

Obtaining Public Records: A copy of the Board packet, including documents relating to any open session item, is available to members of the public at the District Office. Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 493 El Camino Real, Greenfield, California, during normal business hours. These documents will be made available to the public at the same time that they are made available to a majority of the Board.

Public Comment: The Board encourages public participation and involvement. The public is provided with an opportunity to address the Board on any agenda. Individuals also have an opportunity to address the Board on topics of interest to the public that are within the subject matter jurisdiction of the Board but which are not listed on the agenda. Comments from individual speakers are limited to three (3) minutes for each agenda or non-agenda item. Total time allotted for public comment on each item shall be limited to twenty (20) minutes; however, with Board consent, the President may increase or decrease the time. In order to facilitate the orderly conduct of the meeting anyone wishing to address the Board of Trustees is asked complete a card and return it to the Board Secretary; however this is optional, and no member of the public is required to register their name or provide other personal information as a condition to attendance.

Questions for the Board: Individuals with questions on school district issues may submit them in writing. The Board will automatically refer requests to the Superintendent, who will endeavor to respond to your questions after the meeting.

Placing issues on the Board Agenda: Items from the public pertaining directly to school business may be placed on the Board agenda by submitting the request in writing to the Superintendent. The proposed agenda item will be reviewed and placed, if appropriate, on the Board's agenda within a reasonable period of time. Please contact the District Office at (831) 674-2840 for further information.

BOARD AGREEMENTS & PROTOCOLS

The governing board is the governing body of this school district and derives its power and exists under the Constitution and Acts of the Legislature of the State of California and the procedures of the California State Board of Education and the City of Greenfield.

The legal description of the territory of this school district and maps thereof are on file in the office of the Monterey County Superintendent of Schools.

The governing board has the power and responsibility to discharge any duty imposed by law upon it or upon the district of which it is the governing board. (Ed. Code 35161)

The governing board may initiate and carry on any program, activity, or may otherwise act in any manner which is not in conflict with or inconsistent with, or prohibited by law, and which is not in conflict with the purposes for which school districts are established. (Ed. Code 35160)

The responsibilities of the Greenfield Union School District Governing Board shall include but not be limited to the following:

- * Children's interests come first: The board will represent and consider all decisions as they relate to what is in the best of students.
- * Exemplify the Governance Role: The leadership team (board and superintendent) will support the policies of our district and the superintendent from unjust criticism. We will continue to annually study and review policies for effectiveness and appropriately engage key stakeholders in the development or deletion of policies and policy revisions. We will maintain and apply district policies consistently while being cognizant of and recognizing the potential uniqueness of any given situation.
- * Chief Executive Officer: The superintendent is the chief executive officer of the senior leadership team and is employed by the Board. The superintendent should make recommendations, proposals or suggestions on most matters that come before the board.
- * Board Goals: The board will develop and set clear goals for themselves, and the superintendent. Together, the board and superintendent will develop and set clear goals for the District.
- * Self-assessment/Evaluation. The board will receive and welcome constructive criticism and will address its internal behavior by conducting a yearly self-evaluation and by addressing itself to any individual problems i.e., poor meeting attendance, leaking confidential information, not attending board prep, etc.
- * Collective Decision Making Process: Individual members of the board have no legal authority to deal with the superintendent on an individual basis. The senior leadership team of the district will support decisions made by the board once a decision is made. We, as a board, will publicly and privately support the decisions made by the majority.
- * One Body/One Voice: The board acts only as a body. Only the board as a whole has authority. Individual board members do not have authority. We agree that an individual board member will not take unilateral action with the community or staff. We will not make statements of personal opinion that would be interpreted as the voice of the Board approval, either during Board meetings or out of meetings. The Superintendent and board president will communicate the position(s) of the board on controversial issues.
- * Board Meeting Protocol. Conduct at a board meeting is very important. We desire to have a legacy of a well-functioning, effective board. We agree to avoid words and actions that create a negative impression on an individual, the board or the district. We will be open-minded and will respect the opinion of other Board members, the staff, and community members with dignity and respect. We will not react to impromptu complaints on the spot, but will assure any individual(s) that the school district will follow-up.
- * Marathon Board Meetings. To be efficient and effective, long board meetings must be avoided. If a board member believes, they do not have enough information or has unanswered questions, the superintendent is to be contacted before the meeting. Information given to one board member should be given or distributed to all members. Such information and distribution apply to both agenda items and general district business.
- * Board Agenda Items: We agree to ask the board president or the superintendent to place an item on the agenda instead of bringing it up unexpectedly at the meeting. Any questions or information regarding an agenda related item should be directed to the Superintendent or the appropriate staff members prior to a board meeting.
- * Speak to Agenda Issues: The board will not play to the audience nor engage in back and forth conversations. We agree to speak to the issues on the agenda and give attention to our fellow board members. Any additional facts and information needed will be referred to the superintendent.
- * Closed Sessions: Closed Sessions will be held only for appropriate topics authorized by law, and reported out as prescribed by law. Board members will be extremely sensitive to the legal ramifications of their meetings and comments. Confidentiality is a requirement of all closed session participants, both legally and professionally.
- * Practice Efficient Decision-making: Board meetings are for decision-making, action and votes, not endless discussion. The board president is responsible for conducting an efficient meeting. We agree to move to the question when the discussion is repetitive. Individual items on the consent agenda can be removed and voted on separately rather than disapproving all consent in a single vote.
- * No Surprises: Do not spring surprises on other board members or the superintendent at a board meeting. Surprises to the board or the superintendent will be the exception, not the rule.
- * Communication between staff and the board: We encourage communication between staff and the board as long as it follows board policy. The board recognizes that open and constant communication regarding school district issues is extremely important. We will strive to anticipate issues, which may become important or are sensitive to our school district and district stakeholders. Therefore, board members will discuss any issues and concerns with the superintendent as soon as possible.
- * Communications with the Press or Media: All communication with the press or media will be directed to the superintendent. They will be the only spokesperson for the district.
- * Adopted Policies: All board members are obligated to abide by and uphold the adopted policies of the Board whether the individual board member voted for the adoption or not. They are to reserve judgment on all matters until hearing the recommendations of the superintendent and discussing the matter with other members of the Board at a duly authorized meeting.
- * School Visitations: All members of the board are encouraged to visit schools and attend school functions. Members should notify the superintendent when the desire is to visit classrooms or meet with a staff member. If the visit is a "casual drop-by" then the superintendent should be notified after the visit.

* Professional Development: Board members will seek out professional development opportunities as well as make continuous efforts to acquaint themselves with matters pertaining to the duties and responsibilities of their office.

* Personnel Decisions: The board employs all personnel upon consideration of the recommendation of the superintendent.

* Chain of Command: The last stop, not the first, will be the board. We agree to follow the chain of command and insist that others do so. While the board is eager to listen to its constituents and staff each inquiry is to be referred to the person who can properly and expeditiously address the issue. Therefore, all personnel complaints and criticisms received by the board will be directed to the superintendent. Furthermore, we require that all employees of the District follow the policy regarding complaints and understand and support the lines of authority.

VISION STATEMENT

Greenfield Union School District will be a national leader in education ensuring high levels of learning and success for ALL students.

UNITY OF PURPOSE

Our Board's Unity of Purpose is to serve students so all will learn and achieve success.

MISSION STATEMENT

To promote ALL students with high levels of academic and personal achievement through a collaborative system of support, guided by passionate, dedicated staff in a safe, nurturing, and culturally responsive environment that fully prepares students for future college and career success.

CORE VALUES

- * We celebrate diversity and nurture the gifts and talents of our students.
- * Our schools are safe learning places for ALL.
- * Our schools have positive cultures that promote meaningful relationships.
- * We will not let each other fail.

- * Student success is a collective responsibility of ALL.
- * We will ensure high levels of learning for ALL students.
- * We will ensure equitable learning opportunities for ALL students.

- * All students, families, and staff are valued and treated with respect.
- * We value our parents and community as partners in education.
- * ALL means ALL

LCAP GOALS (2019-2020)

- * LCAP Goal 1: CULTURE - School Climate: We will cultivate positive school environments that are culturally, emotionally, and physically safe led by passionate staff members dedicated to and advocating for ALL students, their families, and our community.
- * LCAP Goal 2: ACADEMICS - Student Achievement: We will take collective responsibility for providing a guaranteed, viable curriculum in ALL subject areas so that ALL students meet or exceed grade-level academic and technical standards through effective, data-driven instructional practices that ensure ALL students are fully prepared for college and career success.
- * LCAP Goal 3: COMMUNITY - Family and Community: We will actively engage our family, school and community partners through ongoing communication and outreach because we value, respect, and believe we are stronger together in ensuring and advocating for the future success of ALL our students.

BOARD PRIORITIES

CULTURE

- * We will cultivate positive school environments that are emotionally and physically safe for our students.
- * We will create 21st Century learning spaces to enhance collaborative interactions for students.
- * We will ensure that all students have a positive, supportive staff member as their advocate.
- * We will recruit and retain passionate, highly-qualified professionals to serve and support our students, staff, and parents.

ACADEMICS

- * We will take collective responsibility for the success of all students.
- * All students will be supported to meet or exceed grade-level expectations in all subject areas through high-quality instruction.
- * All students will be supported by trained staff to ensure mastery of foundational skills in literacy and numeracy.
- * We will invest in early childhood education to ensure the social-emotional and academic success for our youngest learners.
- * All English Learners (ELs) will achieve English language proficiency.
- * All students will promote from middle school prepared for future college and career success.
- * All student will have access to and utilize technology safely and responsibly to collaborate, communicate, and be critical consumers of knowledge.
- * All staff will implement culturally responsive, data-driven, and effective instructional practices.
- * We will provide stellar professional development for all staff to ensure high-quality instruction.
- * We will use data to respond to students' progress and make appropriate instructional decisions.

COMMUNITY

- * Parents are our partners in education and will be engaged in supporting their children at home.
- * Community partnerships are valued and strengthened through outreach and engagement.
- * Our community will be well informed and encouraged to participate in all academic and social opportunities.

FISCAL

- * All fiscal decisions will support the vision, mission, and core values for all students.
- * GUSD will be fiscally prudent and build and maintain responsible reserves to best serve our students.