



**Thursday, May 11, 2023
Regular Board Meeting**

**Board Room
Greenfield Union School District
493 El Camino Real
Greenfield, CA 93927**

A. Open Session - Time 6:00 PM

Subject 1. Call to Order

Meeting May 11, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

Subject 2. Roll Call and Establishment of Quorum

Meeting May 11, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

Board of Trustees

Denise Jaime
Sonia Heredia
Jose Madrid
David Kong
Juergen Smith

Superintendent

Zandra Jo Galván

Subject 3. Adoption of the Agenda

Meeting May 11, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Action

Recommended Action Adopt the agenda as presented.

Subject 4. Announcement and Public Comment Regarding Items to be Discussed in Closed Session.

Meeting May 11, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

Public Comments

At this time, members of the public may comment on any closed session agenda item. Comments from individual speakers are limited to three (3) minutes. In order to facilitate the orderly conduct of the meeting, anyone wishing to address the Board is asked to fill out a speaker's card and return it to the Board Secretary; however this is optional and no member of the public is required to register their name or provide other personal information as a condition to attendance.

Subject 5. The Board will adjourn to closed session to act upon the following items. Any action taken will be reported publicly at the end of the closed session or at the next regular meeting of the Board of Trustees, as required by law.

Meeting May 11, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

Subject 6. Adjourn to Closed Session at Approximately 6:00 p.m. Open Session Will Resume at the End of Closed Session at Approximately 7:00 p.m.

Meeting May 11, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

B. Closed Session - Time 6:00 PM

Subject 1. Government Code Section 54957 Personnel Matters

Meeting May 11, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

Government Code Section 54957

PERSONNEL MATTERS

Subject 2. Public Employee Performance Evaluation - (Government Code § 54957)

Meeting May 11, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

(Government Code § 54957)

Public Employee Performance Evaluation

Agency designated representative: Thomas R. Manniello, Attorney at Law

Unrepresented employee: Superintendent

**Subject 3. Public Employee:
Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment
Government Code Section 54957**

Meeting May 11, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

(Government Code § 54957)

Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment

**Subject 4. Conference with Legal Counsel Regarding Existing Litigation pursuant to
Government Code Section 54956.9(d)**

Meeting May 11, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

Government Code Section 54956.9(d)

One (1) Existing Case: OAH 023030966

C. Reconvene Open Session 7:00 PM

Subject 1. Reminder: Please turn off your cell phones

Meeting May 11, 2023 - Regular Board Meeting
Category C. Reconvene Open Session 7:00 PM
Access Public
Type Procedural

Subject 2. Flag Salute

Meeting May 11, 2023 - Regular Board Meeting
Category C. Reconvene Open Session 7:00 PM
Access Public
Type Procedural

Subject 3. Report Action Taken in Closed Session, if Any

Meeting May 11, 2023 - Regular Board Meeting
Category C. Reconvene Open Session 7:00 PM
Access Public
Type Report

Subject 4. Public Comments

Meeting May 11, 2023 - Regular Board Meeting
Category C. Reconvene Open Session 7:00 PM
Access Public
Type Procedural

The public may address the Board on any agenda item (Action, Information, or Consent) at this time. Individuals also have an opportunity to address the Board on topics of interest to the public that are within the subject matter jurisdiction of the Board but which are not listed on the agenda. Comments from individual speakers are limited to three (3) minutes. Anyone wishing to address the Board of Trustees should complete a card and return it to the Board Secretary; however this is optional and no member of the public is required to register their name or provide other personal information as a condition to attendance.

D. Featured School Site Presentation and Staff Recognition

Subject 1. Featured School Site Presentation: Arroyo Seco Academy

Meeting May 11, 2023 - Regular Board Meeting

Category D. Featured School Site Presentation and Staff Recognition
Access Public
Type Presentation
Goals [GOAL #1 - CULTURE](#)
[GOAL #2 - ACADEMICS](#)
[GOAL #3 - COMMUNITY](#)

Staff Analysis:

Arroyo Seco Academy is proud to present practices at their school that highlight what they do to engage their LCAP Goals of Culture, Academics and Community.

Recognition of the following staff members:

Certificated: Carlos Lopez, Grade 6 Teacher

Classified: Wendi Felix, Classroom Assistant I

Submitted by:

Zandra Jo Galván

Superintendent

File Attachments

[ASA Board Presentation 05 11 23.pdf \(47,431 KB\)](#)

E. Five Minute Break

Subject 1. Five Minute Break

Meeting May 11, 2023 - Regular Board Meeting

Category E. Five Minute Break

Access Public

Type Procedural

The Board will take a Five-Minute Break

F. Communication

Subject 1. GTA Report

Meeting May 11, 2023 - Regular Board Meeting

Category F. Communication

Access Public

Type Report

Subject 2. CSEA Report

Meeting May 11, 2023 - Regular Board Meeting
Category F. Communication
Access Public
Type Report

Subject 3. Board Members Report

Meeting May 11, 2023 - Regular Board Meeting
Category F. Communication
Access Public
Type Report

Subject 4. Superintendent Report

Meeting May 11, 2023 - Regular Board Meeting
Category F. Communication
Access Public
Type Report

G. Information / Discussion

Subject 1. Positive Certification of Fiscal Year 2022-2023 Second Interim Report

Meeting May 11, 2023 - Regular Board Meeting
Category G. Information / Discussion
Access Public
Type Discussion, Information

Staff Analysis:

Education Code 42131 requires that as part of the interim review process the County Superintendent of Schools reviews and analyzes District Interim Reports in accordance with State Board-approved Criteria and Standards pursuant to *Education Code* 33127. Based upon this review, the County Superintendent may either accept or change the District certification to qualified or negative as appropriate. Based upon the review of the District financial information, the Monterey County Office of Education concurs with the District's positive certification as outlined on the attached letter.

Submitted by:

Annette Mooneyham
Chief Business Official

H. Action

Subject **1. Declaration of Need For Fully Qualified Educators**

Meeting May 11, 2023 - Regular Board Meeting

Category H. Action

Access Public

Type Action

Recommended Action Staff recommends approval of Declaration of Need For Fully Qualified Educators

Staff Analysis:

The Declaration of Need For Fully Qualified Educators 2023-2024 is a document that must be submitted to the Commission on Teacher Credentialing (CTC) as a prerequisite for the issuance of limited assignment teaching permits. We are requesting permission to apply for up to 16 limited assignment permits and 9 emergency permits should the need arise.

Submitted by:

Tina Martinez
Director of Human Resources

File Attachments
[Declaration Need Fully Qualified Educ.pdf \(315 KB\)](#)

I. Consent Agenda

Subject **1. Approval of Consent Agenda**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent), Procedural

Recommended Action Approve the Consent Agenda

The Board will be asked to consider and approve all the following items by a single vote, unless any member of the Board or staff asks that an item be removed from the Consent Agenda and considered and discussed separately. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended. A Board member's affirmative vote on the Consent Agenda is considered as a separate affirmative vote in favor of each item listed.

Subject **2. Board Workshop Minutes for April 20, 2023**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent), Minutes

Recommended Action Staff recommends approval of Board Workshop Minutes for April 20, 2023

Minutes [View Minutes](#) for Apr 20, 2023 - Board Workshop

Staff Analysis:

The Governing Board recognizes that maintaining accurate minutes of Board meetings helps foster public trust in Board governance and provides a record of Board actions for use by district staff and the public. The Board Workshop Minutes for April 20, 2023 are attached.

Submitted by:

Zandra Jo Galván
Superintendent

Subject 3. Regular Board Meeting Minutes for April 20, 2023

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent), Minutes

Recommended Action Staff recommends approval of Regular Board Meeting Minutes for April 20, 2023

Minutes [View Minutes](#) for Apr 20, 2023 - Regular Board Meeting

Staff Analysis:

The Governing Board recognizes that maintaining accurate minutes of Board meetings helps foster public trust in Board governance and provides a record of Board actions for use by district staff and the public. The Regular Board Meeting Minutes for March 2, 2023 are attached.

Submitted by:

Zandra Jo Galván
Superintendent

Subject 4. Warrant Recap April 2023

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of the warrant recap as a matter of routine business.

Staff Analysis:

The attached documents represents all warrants that have been issued during the month of April 2023. The total of all combined payments to vendors and for staff reimbursements for April 2023 is \$2,324,454.10.

Submitted by:

Annette Mooneyham
Chief Business Official

File Attachments

[Warrant Recap April 2023.pdf \(357 KB\)](#)**Subject** **5. Out of State Travel - MCA Kennedy Center Arts Education Conference**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$5,214.00

Recommended Action Staff recommends approval of Out of State Travel - MCA Kennedy Center Arts Education Conference

Staff Analysis:

The Arts Education Conference (formerly known as the Arts Integration Conference) is a long-time Kennedy Education gathering. The conference will include presenters addressing arts integration, arts education, administrators, teaching artists, and more. Mary Chapa Academy is requesting Board approval to this annual conference as it is part of the TurnAround Arts Network and must be attended by current Arts Leadership Team Members to ensure active status as a partnering school.

Submitted by:

Kristen Pantaleon
Principal

File Attachments

[Out of State Travel TurnAround Arts.pdf \(220 KB\)](#)**Subject** **6. Resolution No. 1131 State Building Funds Application**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Resolution No. 1131 State Building Funds Application

Staff Analysis:

Resolution No. 1131 allows Greenfield Union School District (GUSD) to apply for state funding under the Leroy F. Greene School Facilities Act of 1998 for the following schools: Arroyo Seco Academy, Cesar Chavez Elementary School, Mary Chapa Academy, Oak Avenue Elementary School, and Vista Verde Middle School. GUSD has eligibility for new construction and modernization projects and desires to apply for state funding.

Submitted by:

Annette Mooneyham
Chief Business Official

File Attachments
[Resolution No 1131 State Buildings Funds Application.pdf \(42 KB\)](#)

Subject **7. Supplies On the Fly (Sysco Company) - Job Reference #125399**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$20,870.91

Budget Source Equipment Assistance Grant

Recommended Action Staff recommends approval of Supplies On the Fly (Sysco Company) - Job Reference #125399

Staff Analysis:

Kitchen equipment necessary for the new kitchen at Mary Chapa Academy.

Submitted by:

Annette Mooneyham
Chief Business Official

File Attachments
[Supplies On the Fly Quote.pdf \(704 KB\)](#)

Subject **8. TRiGroup, Inc. Amendment of Executed Agreement and Facilities Consulting Agreement**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$101,400.00

Budget Source Fund 35 - Capital Facilities Fund

Recommended Action Staff recommends approval of both TRiGroup, Inc. Executed Agreement and Facilities Consulting Agreements

Staff Analysis:

The first attached proposed service contract for \$17,400 with TRiGroup, Inc. to provide eligibility determination and the submittal of a grant application for the Cesar Chavez Elementary School site. The new application will include the addition of 4 new teaching stations under the SFP New Construction program and includes all phases of the project.

The second attached proposed service contract for \$84,000 with TRiGroup, Inc. is for the purpose of applying funding for 5 projects with OPSC. The summary of the contract is as follows:

- A. Prepare five preliminary plan approval requests for all five of the District's school sites (one project at each site)
- B. Prepare five final plan approval requests for all five of the District's school sites (one project at each site)
- C. Assist District with the completion and submittal of five state applications for funding for all five of the District's school sites.

Submitted by:

Annette Mooneyham
Chief Business Official

File Attachments

[04-25-23 \(Add Service\) for Proposal 01-22-2022 PK-TK-FDK Grant, Cesar Chavez, GUSD.pdf \(102 KB\)](#)
[GUSD \(5 Projects @ 5 Sites\) -Service Proposal - May 11 2023.docx.pdf \(152 KB\)](#)

Subject	9. Pristine Rehab Care and Placement Agreement 2023-2024 Special Education
Meeting	May 11, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Staff recommends approval of Pristine Rehab Care and Placement Agreement 2023-2024 Special Education

Staff Analysis:

The Educational Services team recommends approval agreement for services to provide speech and language therapy services to students at Cesar Chavez Elementary. These services are legally required by the student's individual educational plan (IEP) and must be provided to eligible students to remain compliant. The Speech Language Pathologist is returning and has been instrumental in the success of our students with speech and language services. This agreement is made effective as of July 1, 2023 and will be in effect until June 30, 2024.

Submitted by:

Kristine Vasquez, Director
Special Education and Student Services

File Attachments

[Greenfield USD Pristine Rehab Agreement 2023-24.pdf \(608 KB\)](#)

Subject	10. Alternate Reclassification Criteria
Meeting	May 11, 2023 - Regular Board Meeting

Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Staff recommends Greenfield Union School District board approve the Greenfield Union School District Alternate Reclassification Criteria for moderate to severe special education, English learner students.

Staff Analysis:

Local stakeholders including parents from our DELAC (District English Language Advisory Committee) as well as teachers and administrators from the district have reviewed, discussed, and approved alternate reclassification criteria for our English learners special education, moderate to severe students. This criteria incorporates the new alternate summative ELPAC results as well as additional (state required) criteria. This new district alternate reclassification criteria will allow more of our students the possibility of reclassifying our special education, moderate to severe, English learners.

Submitted by:

Erin Ramirez, Director of
Assessment, Accountability and Special Projects

File Attachments

[22-23 Alternate Reclassification Cover Sheet.pdf \(1,135 KB\)](#)

Subject **11. Door to Hope - Playgroups Contract**

Meeting	May 11, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Staff recommends approval of Door to Hope - Playgroups Contract

Staff Analysis:

Door to Hope Playgroup is a long-standing partnership we have had for the past five years. Door to Hope Playgroups has provided hands-on education to our parent community explicitly showing them how to effectively engage in play with their children. We serve children ages 0 to 5 once a week. These services include the support of a Triqui speaking playgroup facilitator to support our community. A continued partnership with Door to Hope Playgroups will allow the district to continue to offer additional playgroups to young scholars and their families.

Submitted by:

Erin Ramirez, Director of
Assessment, Accountability and Special Projects

File Attachments

[Door To Hope Agreement.pdf \(40 KB\)](#)

Subject **12. Williams Uniform Complaint 3rd Quarterly Report - April 2023**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Fiscal Impact No

Recommended Action Staff recommends approval of the Williams Uniform Complaint 3rd Quarterly Report - April 2023

Goals [GOAL #2 - ACADEMICS](#)

Staff Analysis:

Academic School Year 2022-2023, Quarterly Report on Williams Uniform Complaints [Education Code 35186]

Submitted by:

Laura Cortez
Associate Superintendent of Educational Services

File Attachments
[Qtrly Report April 2023.pdf \(50 KB\)](#)

Subject **13. Resolution No. 1130 Approval to Enter Local Agreement with California State Department of Education for providing Child Care and Development Services**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$2,500.00

Recommended Action Staff recommends approval of Resolution No. 1130 Approval to Enter Local Agreement with California State Department of Education for providing Child Care and Development Services

Staff Analysis:

This resolution must be adopted in order to certify the approval of the Governing Board to enter into this transaction and subsequent amendments with the California Department of Education for the purpose of providing child development services and to authorize the designated personnel to sign contract documents for Fiscal Year 2023-2024.

Submitted by:

Erin Ramirez, Director
Assessment, Accountability and Special Projects

File Attachments
[Resolution No 1130 Enter Local Agrmnt with CDE Child Care.pdf \(132 KB\)](#)

Subject **14. Hatching Results Agreement for Professional Services**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$31,000.00

Recommended Staff recommends approval of Hatching Results Agreement for Professional Services
Action

Staff Analysis:

Hatching Results is the premier organization for designing and delivering high-quality, evidence-based professional learning for school counselors and administrators on the school counselors’ role in a multi-tiered systems of support, conducting root-cause analysis, the delivery of evidence-based tiered interventions, effective district-wide systems, and leadership practices. We have the experience to train staff, conduct school counseling program assessment district-wide and at individual school sites, and provide consultation and executive coaching needed to assist in hiring, project planning, and strategic planning to shape and execute plans for long-term sustainability.

Submitted by:

Tony Amezcua, Director
Family and Community Engagement

File Attachments
[Hatching Results Agreement.pdf \(122 KB\)](#)

Subject **15. Overhaul Construction: Estimate #2023-33 to 37 VVMS**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$104,770.00

Budget Source Routine Maintenance

Recommended Staff recommends approval of Overhaul Construction: Estimate #2023-33 to 37 VVMS
Action

Staff Analysis:

Overhaul Construction's agreement is to remove portions of roofs and exterior siding walls that have deteriorated for Vista Verde's 700 portable classrooms. Seven portable classroom are in need of roof and wall repairs.

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments

Subject **16. Richardson Painting Agreement - Mary Chapa Academy**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$167,500.00

Budget Source Routine Maintenance

Recommended Action Staff recommends the approval of Richardson Painting Agreement - Mary Chapa Academy

Staff Analysis:

Richardson's Painting's small contractor agreement is to paint the remaining buildings at Marcy Chapa Academy Campus. The paint colors will match the newly modernized new kindergarten classrooms.

Submitted by:

Fernando Nieto
Executive Director Of General Services

File Attachments

[Richardson Painting MC.pdf \(342 KB\)](#)

Subject **17. Bus West Proposal No. SBRH 100130**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$535,655.88

Budget Source ESSER III & Learning Recovery Block Grant

Recommended Action Staff recommends approval of Bus West Proposal No. SBRH 100130

Staff Analysis:

Bus West's proposal is to purchase two 84 passenger school buses. The new buses will help to transport students to and from school and the will be utilized for field trips. Buses are equipped with seat belts.

$\$267,827.94 \times 2 \text{ buses} = \$535,655.88$

Submitted by:

Fernando Nieto
Executive Director Of General Services

File Attachments

[Bus West Order #SBRH 100130.pdf \(283 KB\)](#)

Subject **18. Employment Notices Classified Assignment Order #531**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Recommended Staff recommends approval of Employment Notices Classified Personnel Assignment Order
Action #531

Staff Analysis:

Classified Personnel Assignment Order #531 reflects our classified hires, temporary assignment releases, and leave of absence requests.

Employments/Appointments:

Employee	Position	Site	Effective Date
Edgar Sanchez Cruz	Site Activity Leader	ASA	TBD
Blas Enrique Trujillo	Activity Leader	VVMS	TBD

Temporary Assignment Releases:

Employee	Position	Site	Effective Date
Ma G Ramos De Anda	Temporary Food Service I	Cafe	4/6/2023
Natalia Sanchez Zamudio	Temporary SSA	VVMS	4/24/2023

Leave of Absence Requests:

Employee	Position	Site	Effective Date
Cassandra M. Ayala	Student Supervision Assistant	CCES	5/2/2023 - 6/7/2023
Montie Barnett	Classroom Assistant Severe Needs	CCES	4/7/2023 - 6/15/2023
Rita Tavernetti	Classroom Assistant Severe Needs	CCES	4/28/2023 - 6/7/2023

Submitted by:

Tina Martinez
Director of Human Resources

Subject **19. Employment Notices Certificated Personnel Assignment Order #435**

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda
Access Public
Type Action
Recommended Action Staff recommends approval of Certificated Personnel Assignment Order #435

Staff Analysis:

Certificated Personnel Assignment Order #435 reflects our new certificated hires, leave of absence request, and resignations.

Employment:

Employee	Position	Site	Effective Date
Alexis Aguilar	School Counselor	TBD	7/1/2023
Stephanie Garcia	School Counselor	TBD	7/1/2023
Ileana Hurtado-Yanez	School Counselor	TBD	7/1/2023

Leave of Absence:

Employee	Position	Site	Effective Date
Jessenia Ramirez	Teacher	OAS	4/25/23 - 6/30/23

Resignations:

Employee	Position	Site	Effective Date
Selma Cruz	1st Grade Teacher	MCA	6/30/2023
Mayra Dolores Garcia	English Teacher	VVMS	6/30/2023
Jessenia Ramirez	Kinder Teacher	OAS	6/30/2023

Submitted by:

Tina Martinez
Director of Human Resources

Subject 20. Employment Notices Management/Confidential Personnel Order #207

Meeting May 11, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Employment Notice Management/Confidential Personnel Order #207

Staff Analysis:

Management/Confidential Personnel Assignment Order #207 reflects our new Principal.

Employments/Appointments:

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Effective Date</u>
Emanuel Mercado	Principal	CCES	7/1/2023

Submitted by:

Tina Martinez
Director of Human Resources

J. Future Agenda Items

Subject 1. Future Agenda Items

Meeting May 11, 2023 - Regular Board Meeting

Category J. Future Agenda Items

Access Public

Type Procedural

Denise Jaime, President of the Board will seek board consensus on Future Agenda Items.

K. Next Meeting Date

Subject 1. The Next Regular Board Meeting will be Thursday, June 8, 2023 - Closed Session at 6:00 P.M. and Open Session at 7:00 P.M.

Meeting May 11, 2023 - Regular Board Meeting

Category K. Next Meeting Date

Access Public

Type Procedural

L. Adjourn

Subject 1. Adjourn Regular Board Meeting

Meeting May 11, 2023 - Regular Board Meeting

Category L. Adjourn

Access Public

Type Procedural

M. Reconvene Closed (If Needed)

Subject 1. Reconvene Closed (If Needed)

Meeting May 11, 2023 - Regular Board Meeting

Category M. Reconvene Closed (If Needed)

Access Public

Type Procedural

N. Reconvene Public Session and Report of Action

Subject 1. Reconvene Public Session and Report of Action

Meeting May 11, 2023 - Regular Board Meeting

Category N. Reconvene Public Session and Report of Action

Access Public

Type Procedural

O. Adjourn

Subject 1. Adjourn Regular Board Meeting

Meeting May 11, 2023 - Regular Board Meeting

Category O. Adjourn

Access Public

Type Procedural

PUBLIC PARTICIPATION GUIDELINES

Accessibility: In compliance with the Americans with Disabilities Act, if you need special assistance to access the meeting room or to otherwise participate in this meeting, including auxiliary aids or services, please notify the District Office at 831-674-2840, extension 2086. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the meeting.

Language Assistance: If you will be attending a meeting and would like to request translation into a language other than English, including sign language interpretation, please notify the office at 674-2840, extension 2086, at least 48 hours prior to the time of the meeting.

Asistencia de Idiomas: Si usted piensa asistir a la junta publica y desea solicitar la traduccion a otro idioma que no sea ingles, incluida la interpretacion en lenguaje de senas, favor de notificar a la oficina del distrito al (831) 674-2840, extension 2086 al menos 48 horas antes de la hora de la junta publica.

Obtaining Public Records: A copy of the Board packet, including documents relating to any open session item, is available to members of the public at the District Office. Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 493 El Camino Real, Greenfield, California, during normal business hours. These documents will be made available to the public at the same time that they are made available to a majority of the Board.

Public Comment: The Board encourages public participation and involvement. The public is provided with an opportunity to address the Board on any agenda. Individuals also have an opportunity to address the Board on topics of interest to the public that are within the subject matter jurisdiction of the Board but which are not listed on the agenda. Comments from individual speakers are limited to three (3) minutes for each agenda or non-agenda item. Total time allotted for public comment on each item shall be limited to twenty (20) minutes; however, with Board consent, the President may increase or decrease the time. In order to facilitate the orderly conduct of the meeting anyone wishing to address the Board of Trustees is asked complete a card and return it to the Board Secretary; however this is optional, and no member of the public is required to register their name or provide other personal information as a condition to attendance.

Questions for the Board: Individuals with questions on school district issues may submit them in writing. The Board will automatically refer requests to the Superintendent, who will endeavor to respond to your questions after the meeting.

Placing issues on the Board Agenda: Items from the public pertaining directly to school business may be placed on the Board agenda by submitting the request in writing to the Superintendent. The proposed agenda item will be reviewed and placed, if appropriate, on the Board's agenda within a reasonable period of time. Please contact the District Office at (831) 674-2840 for further information.

BOARD AGREEMENTS & PROTOCOLS

The governing board is the governing body of this school district and derives its power and exists under the Constitution and Acts of the Legislature of the State of California and the procedures of the California State Board of Education and the City of Greenfield.

The legal description of the territory of this school district and maps thereof are on file in the office of the Monterey County Superintendent of Schools.

The governing board has the power and responsibility to discharge any duty imposed by law upon it or upon the district of which it is the governing board. (Ed. Code 35161)

The governing board may initiate and carry on any program, activity, or may otherwise act in any manner which is not in conflict with or inconsistent with, or prohibited by law, and which is not in conflict with the purposes for which school districts are established. (Ed. Code 35160)

The responsibilities of the Greenfield Union School District Governing Board shall include but not be limited to the following:

- * Children's interests come first: The board will represent and consider all decisions as they relate to what is in the best of students.
- * Exemplify the Governance Role: The leadership team (board and superintendent) will support the policies of our district and the superintendent from unjust criticism. We will continue to annually study and review policies for effectiveness and appropriately engage key stakeholders in the development or deletion of policies and policy revisions. We will maintain and apply district policies consistently while being cognizant of and recognizing the potential uniqueness of any given situation.
- * Chief Executive Officer: The superintendent is the chief executive officer of the senior leadership team and is employed by the Board. The superintendent should make recommendations, proposals or suggestions on most matters that come before the board.
- * Board Goals: The board will develop and set clear goals for themselves, and the superintendent. Together, the board and superintendent will develop and set clear goals for the District.
- * Self-assessment/Evaluation. The board will receive and welcome constructive criticism and will address its internal behavior by conducting a yearly self-evaluation and by addressing itself to any individual problems i.e., poor meeting attendance, leaking confidential information, not attending board prep, etc.
- * Collective Decision Making Process: Individual members of the board have no legal authority to deal with the superintendent on an individual basis. The senior leadership team of the district will support decisions made by the board once a decision is made. We, as a board, will publicly and privately support the decisions made by the majority.
- * One Body/One Voice: The board acts only as a body. Only the board as a whole has authority. Individual board members do not have authority. We agree that an individual board member will not take unilateral action with the community or staff. We will not make statements of personal opinion that would be interpreted as the voice of the Board approval, either during Board meetings or out of meetings. The Superintendent and board president will communicate the position(s) of the board on controversial issues.
- * Board Meeting Protocol. Conduct at a board meeting is very important. We desire to have a legacy of a well-functioning, effective board. We agree to avoid words and actions that create a negative impression on an individual, the board or the district. We will be open-minded and will respect the opinion of other Board members, the staff, and community members with dignity and respect. We will not react to impromptu complaints on the spot, but will assure any individual(s) that the school district will follow-up.
- * Marathon Board Meetings. To be efficient and effective, long board meetings must be avoided. If a board member believes, they do not have enough information or has unanswered questions, the superintendent is to be contacted before the meeting. Information given to one board member should be given or distributed to all members. Such information and distribution apply to both agenda items and general district business.
- * Board Agenda Items: We agree to ask the board president or the superintendent to place an item on the agenda instead of bringing it up unexpectedly at the meeting. Any questions or information regarding an agenda related item should be directed to the Superintendent or the appropriate staff members prior to a board meeting.
- * Speak to Agenda Issues: The board will not play to the audience nor engage in back and forth conversations. We agree to speak to the issues on the agenda and give attention to our fellow board members. Any additional facts and information needed will be referred to the superintendent.
- * Closed Sessions: Closed Sessions will be held only for appropriate topics authorized by law, and reported out as prescribed by law. Board members will be extremely sensitive to the legal ramifications of their meetings and comments. Confidentiality is a requirement of all closed session participants, both legally and professionally.
- * Practice Efficient Decision-making: Board meetings are for decision-making, action and votes, not endless discussion. The board president is responsible for conducting an efficient meeting. We agree to move to the question when the discussion is repetitive. Individual items on the consent agenda can be removed and voted on separately rather than disapproving all consent in a single vote.
- * No Surprises: Do not spring surprises on other board members or the superintendent at a board meeting. Surprises to the board or the superintendent will be the exception, not the rule.
- * Communication between staff and the board: We encourage communication between staff and the board as long as it follows board policy. The board recognizes that open and constant communication regarding school district issues is extremely important. We will strive to anticipate issues, which may become important or are sensitive to our school district and district stakeholders. Therefore, board members will discuss any issues and concerns with the superintendent as soon as possible.
- * Communications with the Press or Media: All communication with the press or media will be directed to the superintendent. They will be the only spokesperson for the district.
- * Adopted Policies: All board members are obligated to abide by and uphold the adopted policies of the Board whether the individual board

member voted for the adoption or not. They are to reserve judgment on all matters until hearing the recommendations of the superintendent and discussing the matter with other members of the Board at a duly authorized meeting.

- * School Visitations: All members of the board are encouraged to visit schools and attend school functions. Members should notify the superintendent when the desire is to visit classrooms or meet with a staff member. If the visit is a "casual drop-by" then the superintendent should be notified after the visit.

- * Professional Development: Board members will seek out professional development opportunities as well as make continuous efforts to acquaint themselves with matters pertaining to the duties and responsibilities of their office.

- * Personnel Decisions: The board employs all personnel upon consideration of the recommendation of the superintendent.

- * Chain of Command: The last stop, not the first, will be the board. We agree to follow the chain of command and insist that others do so. While the board is eager to listen to its constituents and staff each inquiry is to be referred to the person who can properly and expeditiously address the issue. Therefore, all personnel complaints and criticisms received by the board will be directed to the superintendent. Furthermore, we require that all employees of the District follow the policy regarding complaints and understand and support the lines of authority.

VISION STATEMENT

Greenfield Union School District will be a national leader in education ensuring high levels of learning and success for ALL students.

UNITY OF PURPOSE

Our Board's Unity of Purpose is to serve students so all will learn and achieve success.

MISSION STATEMENT

To promote ALL students with high levels of academic and personal achievement through a collaborative system of support, guided by passionate, dedicated staff in a safe, nurturing, and culturally responsive environment that fully prepares students for future college and career success.

CORE VALUES

- * We celebrate diversity and nurture the gifts and talents of our students.
- * Our schools are safe learning places for ALL.
- * Our schools have positive cultures that promote meaningful relationships.
- * We will not let each other fail.

- * Student success is a collective responsibility of ALL.
- * We will ensure high levels of learning for ALL students.
- * We will ensure equitable learning opportunities for ALL students.

- * All students, families, and staff are valued and treated with respect.
- * We value our parents and community as partners in education.
- * ALL means ALL

LCAP GOALS (2019-2020)

- * LCAP Goal 1: CULTURE - School Climate: We will cultivate positive school environments that are culturally, emotionally, and physically safe led by passionate staff members dedicated to and advocating for ALL students, their families, and our community.
- * LCAP Goal 2: ACADEMICS - Student Achievement: We will take collective responsibility for providing a guaranteed, viable curriculum in ALL subject areas so that ALL students meet or exceed grade-level academic and technical standards through effective, data-driven instructional practices that ensure ALL students are fully prepared for college and career success.
- * LCAP Goal 3: COMMUNITY - Family and Community: We will actively engage our family, school and community partners through ongoing communication and outreach because we value, respect, and believe we are stronger together in ensuring and advocating for the future success of ALL our students.

BOARD PRIORITIES

CULTURE

- * We will cultivate positive school environments that are emotionally and physically safe for our students.
- * We will create 21st Century learning spaces to enhance collaborative interactions for students.
- * We will ensure that all students have a positive, supportive staff member as their advocate.
- * We will recruit and retain passionate, highly-qualified professionals to serve and support our students, staff, and parents.

ACADEMICS

- * We will take collective responsibility for the success of all students.
- * All students will be supported to meet or exceed grade-level expectations in all subject areas through high-quality instruction.
- * All students will be supported by trained staff to ensure mastery of foundational skills in literacy and numeracy.
- * We will invest in early childhood education to ensure the social-emotional and academic success for our youngest learners.
- * All English Learners (ELs) will achieve English language proficiency.
- * All students will promote from middle school prepared for future college and career success.
- * All student will have access to and utilize technology safely and responsibly to collaborate, communicate, and be critical consumers of

knowledge.

- * All staff will implement culturally responsive, data-driven, and effective instructional practices.
- * We will provide stellar professional development for all staff to ensure high-quality instruction.
- * We will use data to respond to students' progress and make appropriate instructional decisions.

COMMUNITY

- * Parents are our partners in education and will be engaged in supporting their children at home.
- * Community partnerships are valued and strengthened through outreach and engagement.
- * Our community will be well informed and encouraged to participate in all academic and social opportunities.

FISCAL

- * All fiscal decisions will support the vision, mission, and core values for all students.
- * GUSD will be fiscally prudent and build and maintain responsible reserves to best serve our students.