



**Thursday, February 9, 2023
Regular Board Meeting**

**Board Room
Greenfield Union School District
493 El Camino Real
Greenfield, CA 93927**

A. Open Session - Time 6:00 PM

Subject **1. Call to Order**

Meeting Feb 9, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

Subject **2. Roll Call and Establishment of Quorum**

Meeting Feb 9, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

Board of Trustees

Denise Jaime
Sonia Heredia
Jose Madrid
David Kong
Juergen Smith

Superintendent

Zandra Jo Galván

Subject **3. Adoption of the Agenda**

Meeting Feb 9, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Action

Recommended Action Adopt the agenda as presented.

Subject **4. Announcement and Public Comment Regarding Items to be Discussed in Closed Session.**

Meeting Feb 9, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

Public Comments

At this time, members of the public may comment on any closed session agenda item. Comments from individual speakers are limited to three (3) minutes. In order to facilitate the orderly conduct of the meeting, anyone wishing to address the Board is asked to fill out a speaker's card and return it to the Board Secretary; however this is optional and no member of the public is required to register their name or provide other personal information as a condition to attendance.

Subject **5. The Board will adjourn to closed session to act upon the following items. Any action taken will be reported publicly at the end of the closed session or at the next regular meeting of the Board of Trustees, as required by law.**

Meeting Feb 9, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

Subject **6. Adjourn to Closed Session at Approximately 6:00 p.m. Open Session Will Resume at the End of Closed Session at Approximately 7:00 p.m.**

Meeting Feb 9, 2023 - Regular Board Meeting

Category A. Open Session - Time 6:00 PM

Access Public

Type Procedural

B. Closed Session - Time 6:00 PM

Subject **1. Conference with legal counsel - anticipated litigation. Significant exposure to litigation pursuant to paragraph (2) subdivision (d) of section 54956.9: One case.**

Meeting Feb 9, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

Conference with legal counsel - anticipated litigation. Significant exposure to litigation pursuant to paragraph (2) subdivision (d) of section 54956.9: One case.

Subject 2. Government Code Section 54957.6 Conference with Labor Negotiators

Meeting Feb 9, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type

Negotiations update and direction.
Employee Organization: CSEA / GTA

Subject 3. Government Code Section 54957 Personnel Matters

Meeting Feb 9, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

Government Code Section 54957

PERSONNEL MATTERS

Subject 4. Government Code Section 54957 Public Employee Performance Evaluation - Title: Superintendent

Meeting Feb 9, 2023 - Regular Board Meeting

Category B. Closed Session - Time 6:00 PM

Access Public

Type Closed Session

Government Code Section 54957 Public Employee Performance Evaluation

1. Superintendent Evaluation

C. Reconvene Open Session 7:00 PM

Subject 1. Reminder: Please turn off your cell phones

Meeting Feb 9, 2023 - Regular Board Meeting

Category C. Reconvene Open Session 7:00 PM

Access Public

Type Procedural

Subject **2. Flag Salute**

Meeting Feb 9, 2023 - Regular Board Meeting

Category C. Reconvene Open Session 7:00 PM

Access Public

Type Procedural

Subject **3. Report Action Taken in Closed Session, if Any**

Meeting Feb 9, 2023 - Regular Board Meeting

Category C. Reconvene Open Session 7:00 PM

Access Public

Type Report

Subject **4. Public Comments**

Meeting Feb 9, 2023 - Regular Board Meeting

Category C. Reconvene Open Session 7:00 PM

Access Public

Type Procedural

The public may address the Board on any agenda item (Action, Information, or Consent) at this time. Individuals also have an opportunity to address the Board on topics of interest to the public that are within the subject matter jurisdiction of the Board but which are not listed on the agenda. Comments from individual speakers are limited to three (3) minutes. Anyone wishing to address the Board of Trustees should complete a card and return it to the Board Secretary; however this is optional and no member of the public is required to register their name or provide other personal information as a condition to attendance.

D. Featured School Site Presentation and Staff Recognition

Subject **1. Featured School Site Presentation: Oak Avenue School**

Meeting Feb 9, 2023 - Regular Board Meeting

Category D. Featured School Site Presentation and Staff Recognition

Access Public

Type Presentation

Goals [GOAL #1 - CULTURE](#)
[GOAL #2 - ACADEMICS](#)
[GOAL #3 - COMMUNITY](#)

Staff Analysis:

Oak Avenue School is proud to present practices at their school that highlight what they do to engage their LCAP Goals of Culture, Academics and Community.

Recognition of the following staff members:

Certificated: Angela Untalan, Academic Coach/Intervention

Classified: Orlando Martinez, Custodian

Submitted by:

Zandra Jo Galván

Superintendent

File Attachments

[OAS Board Presentation 2.9.23.pdf \(14,730 KB\)](#)

E. Five Minute Break

Subject	1. Five Minute Break
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	E. Five Minute Break
Access	Public
Type	Procedural

The Board will take a Five-Minute Break

F. Communication

Subject	1. GTA Report
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	F. Communication
Access	Public
Type	Report

Subject	2. CSEA Report
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	F. Communication
Access	Public
Type	Report

Subject	3. Board Members Report
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	F. Communication

Access Public
Type Report

Subject 4. Superintendent Report

Meeting Feb 9, 2023 - Regular Board Meeting

Category F. Communication

Access Public

Type Report

G. Information / Discussion

Subject 1. Public Hearing Regarding Proposed Composition of By-Trustee Area Maps

Meeting Feb 9, 2023 - Regular Board Meeting

Category G. Information / Discussion

Access Public

Type Discussion, Information, Presentation, Public Hearing

Staff Analysis:

The Greenfield Union School District's Board of Trustees is currently elected under an "at-large" election system, where Trustees are elected by voters of the entire District. On December 15, 2022, the Board adopted Resolution #1117, affirming its intent to adopt by-trustee area elections. In a by-trustee area election system, each Trustee must reside within the designated trustee area boundary and is elected only by the voters in that trustee area. On December 15, 2022, and January 12, 2023, the Board held public hearings to gather input from the community regarding the creation of trustee areas.

On January 19, 2023, the District timely published three draft trustee area map options for the Board and public's consideration. The maps were published on the District's website www.greenfield.k12.ca.us, and hard copies were made available at the District office. On January 26, 2023, the proposed trustee area maps were presented to the Board. Following the presentation, the Board held a public hearing to gather community input on the draft trustee area maps. On February 2, 2023, an additional draft map trustee area map was published on the District's website and made available at the District office. On February 9, 2023, all four trustee area maps will be presented to the Board. Following the presentation, the Board will hold a public hearing to gather community input on the draft trustee area maps.

Submitted by:

Zandra J. Galvan
Superintendent

File Attachments

[Public Hearing Notice 2.9.23.pdf \(13 KB\)](#)

[NDC Yellow Map 2.9.23.pdf \(1,744 KB\)](#)

H. Action

Subject	1. Approval of Response to the 2021-2022 Monterey County Civil Grand Jury Final Report - "Excellence in Action: Monterey County's Educational Response to COVID-19"
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	H. Action
Access	Public
Type	Action
Recommended Action	That the Greenfield Union School District Board of Trustees approves the Response to the 2021-2022 Monterey County Civil Grand Jury Final Report.

Staff Analysis:

The primary mission of a Civil Grand Jury in the State of California is to examine county and city governments, as well as districts and other offices, in order to ensure that the responsibilities of these entities are conducted lawfully and efficiently. The Civil Grand Jury is also responsible for recommending measures for improving the functioning and accountability of these organizations, which are intended to serve the public interest.

As required by statute, agencies investigated and named in the final report must respond to the findings and recommendations within 90 days.

This response to the 2021-2022 Monterey County Civil Grand Jury Final Report - "Excellence in Action: Monterey County's Educational Response to COVID-19" is a response of the Greenfield Union School District Board of Trustees.

Submitted by:

Zandra Jo Galván

File Attachments MoCo Educ Response to COVID-19.pdf (804 KB) MoCo Educ Response to COVID-19 Ltr.pdf (5,674 KB)
--

Subject	2. Out of State Travel: American School Counselor Association Conference, Atlanta, GA - July 14-18, 2023
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	H. Action
Access	Public
Type	Action
Dollar Amount	\$36,000.00
Budget Source	LCAP Goal 2
Recommended Action	Staff recommends approval of Out of State Travel: American School Counselor Association Conference, Atlanta, GA - July 14-18, 2023

Staff Analysis:

The American School Counselor Association Conference (ASCA) in Atlanta, GA is four days of inspirational keynote sessions, informative breakout sessions, in-depth looks at hot topics in the school counseling profession and networking opportunities galore. We will join school counseling professionals in Atlanta, GA, for the premier school counseling professional development.

Submitted by:

Tony Amezcua
Director of FACE and Student Services

File Attachments
[Out of State Travel Atlanta GA.pdf \(2,155 KB\)](#)

Subject **3. Out of State Travel: ISTE Conference, Philadelphia, PA - June 25-28, 2023**

Meeting Feb 9, 2023 - Regular Board Meeting

Category H. Action

Access Public

Type Action

Dollar Amount \$2,500.00

Recommended Action Staff recommends approval of Out of State Travel: ISTE Conference, Philadelphia, PA - June 25-28, 2023

Staff Analysis:

ISTE Conference will be held in Philadelphia, Pennsylvania from June 25-28, 2023. The International Society for Technology in Education (ISTE) is a nonprofit organization that works with the global education community to accelerate the use of technology to solve tough problems and inspire innovation. Our worldwide network believes in the potential technology holds to transform teaching and learning.

ISTE sets a bold vision for education transformation through the ISTE Standards, a framework for students, educators, administrators, coaches and computer science educators to rethink education and create innovative learning environments. Our professional learning offerings include the annual ISTE conference, online courses, professional learning networks, peer-reviewed journals and other publications. ISTE is also the leading publisher of books focused on technology in education.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments
[Out of State Travel Philadelphia PA.pdf \(1,940 KB\)](#)

Subject **4. Out of State Travel: League of Innovative Schools Spring 2023 Convening, Birmingham, AL - April 25 -27, 2023**

Meeting Feb 9, 2023 - Regular Board Meeting

Category H. Action

Access Public

Type Action

Dollar Amount \$6,000.00

Recommended Action Staff recommends approval of Out of State Travel: League of Innovative Schools Spring 2023 Convening, Birmingham, AL - April 25 -27, 2023

Staff Analysis:

The League of Innovative Schools conference will be hosted by Talladega County Schools, the spring convening will bring the League together to discuss and witness Talladega's transformative work in action across areas such as computational thinking, project-based learning, college and career readiness pathways, school climate and culture, and more. The League of Innovative Schools will offer optional sessions and activities before and after the convening to give League members the opportunity to dive deeper into emerging research, problems of practice, and Birmingham's rich civil rights history.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments

[Out of State Travel Birmingham AL.pdf \(1,800 KB\)](#)

Subject	5. Out of State Travel: NALEO 40th Annual Conference, New York City - July 11-13, 2023
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	H. Action
Access	Public
Type	Action
Dollar Amount	\$18,000.00
Recommended Action	Staff recommends approval of Out of State Travel: NALEO 40th Annual Conference, New York City - July 11-13, 2023

Staff Analysis:

NALEO Conference will be held in New York City from July 11-13, 2023. The NALEO 40th Annual Conference is the nation's largest and most prestigious gathering of Latino elected and appointed officials. The NALEO Annual Conference is a unique source of professional development specifically tailored for Latino elected and appointed officials. Sessions at the Conference are designed to enhance the governance skills of participants and deepen their understanding of critical policy issues in a cross-jurisdictional context.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments

[Out of State Travel New York City.pdf \(1,346 KB\)](#)

Subject	6. 2023 Ballot for CSBA Delegate Assembly Election
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	H. Action
Access	Public
Type	Action
Recommended Action	Vote for no more than 1 candidate for the 2023 CSBA Delegate Assembly Election

Staff Analysis:

File Attachments

- [Policy 3515.3 District Police Security Department.pdf \(70 KB\)](#)
- [Policy 4118 Dismissal Suspension Disciplinary Action.pdf \(64 KB\)](#)
- [Policy 4119.1 Civil And Legal Rights.pdf \(64 KB\)](#)
- [Policy 4140 Bargaining Units.pdf \(103 KB\)](#)
- [Policy 4219.1 Civil And Legal Rights.pdf \(64 KB\)](#)
- [Policy 4240 Bargaining Units.pdf \(103 KB\)](#)
- [Policy 4319.1 Civil And Legal Rights.pdf \(64 KB\)](#)
- [Policy 4340 Bargaining Units.pdf \(103 KB\)](#)
- [Policy 6178 Career Technical Education.pdf \(59 KB\)](#)
- [Policy 7110 Facilities Master Plan.pdf \(63 KB\)](#)
- [Policy 7150 Site Selection And Development.pdf \(50 KB\)](#)

I. Consent Agenda

Subject **1. Approval of Consent Agenda**

Meeting Feb 9, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent), Procedural

Recommended Action Approve the Consent Agenda

The Board will be asked to consider and approve all the following items by a single vote, unless any member of the Board or staff asks that an item be removed from the Consent Agenda and considered and discussed separately.

Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended. A Board member’s affirmative vote on the Consent Agenda is considered as a separate affirmative vote in favor of each item listed.

Subject **2. Regular Board Meeting Minutes for January 12, 2023**

Meeting Feb 9, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent), Minutes

Recommended Action Staff recommends approval of Regular Board Meeting Minutes for January 12, 2023

Minutes [View Minutes](#) for Jan 12, 2023 - Regular Board Meeting

Staff Analysis:

The Governing Board recognizes that maintaining accurate minutes of Board meetings helps foster public trust in Board governance and provides a record of Board actions for use by district staff and the public. The Regular Board Meeting Minutes for January 12, 2023 are attached.

Submitted by:

Zandra Jo Galván
Superintendent

Subject **3. Special Board Meeting Minutes for January 26, 2023**

Meeting Feb 9, 2023 - Regular Board Meeting
Category I. Consent Agenda
Access Public
Type Action (Consent), Minutes
Recommended Action Staff recommends approval of Special Board Meeting Minutes for January 26, 2023
Minutes [View Minutes](#) for Jan 26, 2023 - Special Board Meeting

Staff Analysis:

The Governing Board recognizes that maintaining accurate minutes of Board meetings helps foster public trust in Board governance and provides a record of Board actions for use by district staff and the public. The Regular Board Meeting Minutes for January 26, 2023 are attached.

Submitted by:

Zandra Jo Galván
Superintendent

Subject 4. Warrant Recap January 2023

Meeting Feb 9, 2023 - Regular Board Meeting
Category I. Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of the warrant recap as a matter of routine business.

Staff Analysis:

The attached documents represents all warrants that have been issued during the month of January 2023. The total of all combined payments to vendors and for staff reimbursements for January 2023 is \$1,885,900.02.

Submitted by:

Annette Mooneyham
Chief Business Official

File Attachments

[Warrant Recap January 2023.pdf \(174 KB\)](#)

Subject 5. Resolution No. 1118 National School Counselor Appreciation Week, February 6-10, 2023

Meeting Feb 9, 2023 - Regular Board Meeting
Category I. Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of Resolution No. 1118 National School Counselor Appreciation Week, February 6-10, 2023

Staff Analysis:

The State Board of Education and the State Superintendent of Public Instruction have designated February 6-10, 2023 as School Counselor Appreciation Week.

Submitted by:

Tina Martinez
Director of Human Resources

File Attachments

[Resolution No 1118 School Counselor.pdf \(27 KB\)](#)

Subject	6. Resolution No. 1119 Proclaiming April 30, 2023 - Day of the Child
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Staff recommends approval of Resolution No. 1119 Proclaiming April 30, 2023 - Day of the Child

Staff Analysis:

Greenfield Union School District recognizes the critical importance of placing children at the core of our plans, at the heart of our purpose and at the top of every agenda and hereby recognizes April 30, 2023, as the Day of the Child.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments

[Resolution No 1119 Day of the Child.pdf \(146 KB\)](#)

Subject	7. Resolution No. 1120 Mental Health Awareness - May 2023
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Staff recommends approval of Resolution No. 1120 Mental Health Awareness - May 2023

Staff Analysis:

Each year millions of Americans face the reality of living with a mental illness — a challenge that has been exponentially exacerbated by the isolation and extreme stress many have dealt with in the past year as a result of the pandemic and precautions taken to slow the spread of the virus. The good news is that, although more children have had more adverse childhood experiences (ACEs) since March 2020, ACEs can be prevented and quick intervention can mitigate long-term impacts on students' long term physical and mental health.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments

[Resolution No 1120 Mental Health Awareness May 2023.pdf \(133 KB\)](#)

Subject	8. Resolution No. 1121 Teacher Appreciation - Week of May 1-5, 2023
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Staff recommends approval of Resolution No. 1121 Teacher Appreciation - Week of May 1-5, 2023

Staff Analysis:

The Greenfield Union School District Board of Trustees, Site and District Administrators, and Superintendent express their gratitude and commend the teachers of the Greenfield Union School District by designating May 1-5, 2023 as our Annual *Teacher Appreciation Week*.

Submitted by:

Tina Martinez
Director of Human Resources

File Attachments

[Resolution No 1121 Teacher Appreciation Week.pdf \(26 KB\)](#)

Subject	9. Resolution No. 1122 Classified Employee Recognition Week, May 21-27, 2023
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Staff recommends approval of Resolution No. 1122 Classified Employee Recognition Week, May 21-27, 2023

Staff Analysis:

The Greenfield Union School District hereby recognizes and wishes to honor the contributions of classified school employees to quality education of students in the Greenfield Union School District and declares the week of May 21 through May 27, 2023 as *Classified School Employees Week*.

Submitted by:

Tina Martinez
Director of Human Resources

File Attachments

[Resolution No 1122 Classified Employee Recog Wk.pdf \(134 KB\)](#)

Subject	10. Resolution No. 1123 Juneteenth Independence Day
----------------	--

Meeting Feb 9, 2023 - Regular Board Meeting
Category I. Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of Resolution No. 1123 Juneteenth Independence Day

Staff Analysis:

The United States Congress has designated June 19 as “Juneteenth Independence Day” in recognition of the historical significance of Juneteenth Independence Day to the United States and in order to support the continued nationwide celebration of Juneteenth Independence Day to provide an opportunity for the people of the United States to learn more about the past, to better understand and reckon with the experiences that have shaped the United States, and to recognize that the observance of the end of slavery is part of the history and heritage of the United States. President Biden proclaimed June 19 as Juneteenth Day of Observance and called upon the people of the United States to acknowledge and celebrate the end of the Civil War and the emancipation of Black Americans, and commit together to eradicate systemic racism that still undermines our founding ideals and collective prosperity.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments
[Resolution No 1123 Juneteenth Indep Day.pdf \(167 KB\)](#)

Subject 11. Resolution No. 1124 National Bullying Prevention Month - October 2023

Meeting Feb 9, 2023 - Regular Board Meeting
Category I. Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of Resolution No. 1124 National Bullying Prevention Month - October 2023

Staff Analysis:

October is National Bullying Prevention Month where we observe the need for development, implementation, and monitoring of policies and programs that address all forms of bullying including physical, verbal, covert and cyberbullying, and encourage our schools and communities to educate students, parents and others about their role in bullying prevention.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments
[Resolution No 1124 Natl Bullying Prevention Month.pdf \(183 KB\)](#)

Subject 12. Resolution No. 1125 Week of the School Administrator - October 8-14, 2023

Meeting Feb 9, 2023 - Regular Board Meeting
Category I. Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of Resolution No. 1125 Week of the School Administrator - October 8-14, 2023

Staff Analysis:

The Greenfield Union School District commend all school leaders for the contributions they make to successful student achievement by celebrating the Week of the School Administrator, October 8-14, 2023.

Submitted by:

Tina Martinez
Director of Human Resources

File Attachments
[Resolution No 1125 Wk of Schl Administrator.pdf \(27 KB\)](#)

Subject 13. Resolution No. 1126 Red Ribbon Week: October 23-31, 2023

Meeting Feb 9, 2023 - Regular Board Meeting
Category I. Consent Agenda
Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of Resolution No. 1126 Red Ribbon Week: October 23-31, 2023

Staff Analysis:

Red Ribbon Week is the oldest and largest drug prevention campaign in the country. The campaign is a unified way for communities to take a stand against drugs and show intolerance for illicit drug use and the consequences to all Americans. This year Red Ribbon Week will be celebrated October 23-31, 2023.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments
[Resolution No 1126 Red Ribbon Week.pdf \(160 KB\)](#)

Subject 14. Resolution No. 1127 National Special Education Day - December 2

Meeting Feb 9, 2023 - Regular Board Meeting
Category I. Consent Agenda
Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Resolution No. 1127 National Special Education Day - December 2

Staff Analysis:

The second day of December is set aside as National Special Education Day, a day to celebrate the accomplishments, reflect on the achievements, and spur reform toward providing equitable access to education for all children, including children with disabilities. National Special Education Day is a time to honor progress and celebrate the students with disabilities in the Greenfield Union School District and their teachers, administrators, parents, and schools.

Submitted by:

Kristine Vasquez, Director of
Special Education and Student Services

File Attachments

[Resolution No 1127 National Spec Educ Day.pdf \(134 KB\)](#)

Subject 15. Resolution No. 1128 African American History Month

Meeting Feb 9, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Resolution No. 1128 African American History Month

Staff Analysis:

Black History Month was created **to focus attention on the contributions of African Americans to the United States**. It honors all Black people from all periods of U.S. history, from the enslaved people first brought over from Africa in the early 17th century to African Americans living in the United States today.

Submitted by:

Zandra Jo Galván
Superintendent

File Attachments

[Resolution No 1128 African American History Month.pdf \(133 KB\)](#)

Subject 16. Department of General Services / Office of Administrative Hearings Standard Agreement

Meeting Feb 9, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$48,000.00

Recommended Action Staff recommends approval of Department of General Services / Office of Administrative Hearings Standard Agreement

Staff Analysis:

This Agreement establishes the provisions for the Office of Administrative Hearings to furnish the services of Administrative Law Judges and case management staff to GUSD for the purpose of managing cases and conducting hearings under Government Code section 27727 when such services are necessary in personnel matters. This agreement is for the duration of five (5) years.

Submitted by:

Tina Martinez
Director of Human Resources

File Attachments

[Dept Gen Srvcs OAH Standard Agreement.pdf \(6,152 KB\)](#)

Subject	17. Williams Uniform Complaint 2nd Quarterly Report - January 2023
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Fiscal Impact	No
Recommended Action	Staff recommends approval of the Williams Uniform Complaint 2nd Quarterly Report - January 2023
Goals	GOAL #2 - ACADEMICS

Staff Analysis:

Academic School Year 2022-2023, Quarterly Report on Williams Uniform Complaints [Education Code 35186]

Submitted by:

Laura Cortez
Associate Superintendent of Educational Services

File Attachments

[Wms Qtrly Report January 2023.pdf \(58 KB\)](#)

Subject	18. Global Vending Group, Inc. - Inchy's Bookworm Vending Machine Quote for all School Sites
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Dollar Amount	\$36,745.00
Recommended Action	Staff recommends approval of the Global Vending Group, Inc. - Inchy's Bookworm Vending Machine Quote for all School Sites
Goals	GOAL #2 - ACADEMICS

Staff Analysis:

Global Vending Group, Inc. (GVG) is a customized vending machine called the Inchy's Bookworm vending machine™ to vend books using a golden token. The machine works by using a special golden token the kids are rewarded with for good behavior and habits. This Bookworm machine is currently in action at many other schools throughout the US. The engagement rate has been remarkable as more and more students are racing to the vending machine to get their favorite books. As more books are being distributed new books are taking their place, creating endless opportunities for children to learn and get engaged. We believe that this combination of vending books and reward system could bridge the gap between literacy and engagement.

Submitted by:

Laura Cortez
Associate Superintendent of Educational Services

File Attachments

[Global Vending Group, Inc..pdf \(44 KB\)](#)

Subject	19. MCOE Teacher Credentialing/Induction Contract 2022-2023
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Dollar Amount	\$56,000.00
Budget Source	LCAP
Recommended Action	Staff recommends approval of the MCOE Teacher Credentialing/Induction Contract 2022-2023
Goals	GOAL #2 - ACADEMICS

Staff Analysis:

The Teacher Credentialing/Induction Program is committed to continuous program improvement to align with state shifts in Induction and an increase focus on districts' goals and priorities. The program will continue to provide a standards-based, individualized program with mentor-based support and formative assessments.

Submitted by:

Laura Cortez
Associate Superintendent, Educational Services

File Attachments

[MCOE Tchr Credentialing Induction.pdf \(415 KB\)](#)

Subject	20. Enviroplex - Install 16 New Modular Class per DSA Plans
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)

Dollar Amount \$4,189,929.00

Budget Source ELO Grant

Recommended Action Staff recommends approval of Enviroplex - Install 16 New Modular Class per DSA Plans

Staff Analysis:

Enviroplex's proposal is to install 16 new classrooms at all sites except for Vista Verde. Twelve (12) classrooms will be installed on foundation and 4 will be above ground. The new classrooms will be to support direct services to students through supplemental instruction, after school programming, Saturday instruction, counseling and social-emotional supports and other programs in response to the after effects of COVID.

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments

[Enviroplex, Inc..pdf \(259 KB\)](#)

Subject 21. Moore Twining Associates, Inc. - Mary Chapa Academy New Multi Purpose Project

Meeting Feb 9, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Dollar Amount \$73,047.00

Budget Source State Funds

Recommended Action Staff recommends approval of Moore Twining Associates, Inc. - Mary Chapa Academy New Multi Purpose Project

Staff Analysis:

Moore Twining's independent Agreement is to provide soils, concrete and strength testing per DSA regulations. This agreement will cover the new Multi Purpose project at Mary Chapa Academy.

Submitted by:

Fernando Nieto
Executive Director of General Services

File Attachments

[Moore Twining Agreement MC.pdf \(1,326 KB\)](#)

Subject 22. American Supply Company, East Bay Restaurant Supply, Supplies on the Fly and Commercial Services Quotes

Meeting Feb 9, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type	Action (Consent)
Dollar Amount	\$260,926.75
Budget Source	Food Service Equipment Grant Funds
Recommended Action	Staff recommends approval of American Supply Company, East Bay Restaurant Supply, Supplies on the Fly and Commercial Services Quotes

Staff Analysis:

The quotes from American Supply Company, East Bay Restaurant Supply, Supplies on the Fly and Commercial Services are for new Mary Chapa Academy Kitchen, a new Double-Deck Convection Oven for VVMS and a new freezer for the Warehouse.

Submitted by:

Fernando Nieto,
Executive Director of General Services

<p>File Attachments</p> <p>American Supply Co Quote #1.pdf (131 KB)</p> <p>American Supply Co Quote #2.pdf (4,432 KB)</p> <p>East Bay Restaurant Supply Quote #1.pdf (488 KB)</p> <p>Supplies on the Fly Quote #1.pdf (5,047 KB)</p> <p>Supplies on the Fly Quote #2.pdf (300 KB)</p> <p>Commercial Services Agreement.pdf (244 KB)</p>

Subject	23. JAMF Quote #642013
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	I. Consent Agenda
Access	Public
Type	Action (Consent)
Dollar Amount	\$36,869.70
Recommended Action	Staff recommends approval of JAMF Quote #642013

Staff Analysis:

Jamf Cloud is a device management system utilized to manage Apple devices. This software allows us to monitor the location of district assigned devices. It also allows the Tech Department to deploy applications, certificates, and updates as needed, in a secure manner. The additional of Jamf Connect will also allow us to use Jamf as an active directory system for user accounts.

Submitted by:

Juan Jose Sanchez
District Technology Coordinator

<p>File Attachments</p> <p>JAMF Quote #642013.pdf (15 KB)</p>

Subject	24. Employment Notices Classified Assignment Order #528
Meeting	Feb 9, 2023 - Regular Board Meeting
Category	I. Consent Agenda

Access Public
Type Action (Consent)
Recommended Action Staff recommends approval of Employment Notices Classified Personnel Assignment Order #528

Staff Analysis:

Classified Personnel Assignment Order #528 reflects our classified hires, leave of absence requests, and resignations.

Employments/Appointments:

Employee	Position	Site	Effective Date
Brisa Armenta	Activity Leader	ASES	1/11/2023
Johana Valenzuela	Classroom Assistant I	OAS	1/24/2023

Request Leave of Absence:

Employee	Position	Site	Effective Date
Ricardo Garcia	Custodian I	MOT	1/1/23 - 3/31/23
Samuel Guerrero	Student Supervision Assistant	CCES	1/16/23 - 6/7/23

Resignations:

Employee	Position	Site	Effective Date
Raquel Arredondo	Crossing Guard	CCES	1/12/2023
Maria Mia Martinez	Activity Leader	MCA	12/16/2022

Submitted by:

Tina Martinez
Director of Human Resources

Subject 25. Employment Notices Management/Confidential Personnel Order #204

Meeting Feb 9, 2023 - Regular Board Meeting

Category I. Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Staff recommends approval of Employment Notice Management/Confidential Personnel Order #204

Staff Analysis:

Management/Confidential Personnel Assignment Order #204 reflects the resignation of the Behavior Specialist/Psychologist.

Resignation:

Employee	Position	Site	Effective Date
Lori Floyd	Behavior Specialist/Psychologist	DO	2/17/2023

Submitted by:

J. Future Agenda Items

Subject **1. Future Agenda Items**

Meeting Feb 9, 2023 - Regular Board Meeting

Category J. Future Agenda Items

Access Public

Type Procedural

Denise Jaime, President of the Board will seek board consensus on Future Agenda Items.

K. Next Meeting Date

Subject **1. The Next Regular Board Meeting will be Thursday, March 2, 2023 - Closed Session at 6:00 P.M. and Open Session at 7:00 P.M.**

Meeting Feb 9, 2023 - Regular Board Meeting

Category K. Next Meeting Date

Access Public

Type Procedural

L. Adjourn

Subject **1. Adjourn Regular Board Meeting**

Meeting Feb 9, 2023 - Regular Board Meeting

Category L. Adjourn

Access Public

Type Procedural

M. Reconvene Closed (If Needed)

Subject **1. Reconvene to Closed Session (If Needed)**

Meeting Feb 9, 2023 - Regular Board Meeting

Category M. Reconvene Closed (If Needed)

Access Public

Type Procedural

N. Reconvene Public Session and Report of Action

Subject **1. Reconvene Public Session and Report of Action**

Meeting Feb 9, 2023 - Regular Board Meeting

Category N. Reconvene Public Session and Report of Action

Access	Public
Type	Procedural

O. Adjourn

Subject **1. Adjourn Regular Board Meeting**

Meeting Feb 9, 2023 - Regular Board Meeting

Category O. Adjourn

Access Public

Type Procedural

PUBLIC PARTICIPATION GUIDELINES

Accessibility: In compliance with the Americans with Disabilities Act, if you need special assistance to access the meeting room or to otherwise participate in this meeting, including auxiliary aids or services, please notify the District Office at 831-674-2840, extension 2086. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the meeting.

Language Assistance: If you will be attending a meeting and would like to request translation into a language other than English, including sign language interpretation, please notify the office at 674-2840, extension 2086, at least 48 hours prior to the time of the meeting. **Asistencia de Idiomas:** Si usted piensa asistir a la junta publica y desea solicitar la traduccion a otro idioma que no sea ingles, incluida la interpretacion en lenguaje de senas, favor de notificar a la oficina del distrito al (831) 674-2840, extension 2086 al menos 48 horas antes de la hora de la junta publica.

Obtaining Public Records: A copy of the Board packet, including documents relating to any open session item, is available to members of the public at the District Office. Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 493 El Camino Real, Greenfield, California, during normal business hours. These documents will be made available to the public at the same time that they are made available to a majority of the Board.

Public Comment: The Board encourages public participation and involvement. The public is provided with an opportunity to address the Board on any agenda. Individuals also have an opportunity to address the Board on topics of interest to the public that are within the subject matter jurisdiction of the Board but which are not listed on the agenda. Comments from individual speakers are limited to three (3) minutes for each agenda or non-agenda item. Total time allotted for public comment on each item shall be limited to twenty (20) minutes; however, with Board consent, the President may increase or decrease the time. In order to facilitate the orderly conduct of the meeting anyone wishing to address the Board of Trustees is asked complete a card and return it to the Board Secretary; however this is optional, and no member of the public is required to register their name or provide other personal information as a condition to attendance.

Questions for the Board: Individuals with questions on school district issues may submit them in writing. The Board will automatically refer requests to the Superintendent, who will endeavor to respond to your questions after the meeting.

Placing issues on the Board Agenda: Items from the public pertaining directly to school business may be placed on the Board agenda by submitting the request in writing to the Superintendent. The proposed agenda item will be reviewed and placed, if appropriate, on the Board's agenda within a reasonable period of time. Please contact the District Office at (831) 674-2840 for further information.

BOARD AGREEMENTS & PROTOCOLS

The governing board is the governing body of this school district and derives its power and exists under the Constitution and Acts of the Legislature of the State of California and the procedures of the California State Board of Education and the City of Greenfield.

The legal description of the territory of this school district and maps thereof are on file in the office of the Monterey County Superintendent of Schools.

The governing board has the power and responsibility to discharge any duty imposed by law upon it or upon the district of which it is the governing board. (Ed. Code 35161)

The governing board may initiate and carry on any program, activity, or may otherwise act in any manner which is not in conflict with or inconsistent with, or prohibited by law, and which is not in conflict with the purposes for which school districts are established. (Ed. Code 35160)

The responsibilities of the Greenfield Union School District Governing Board shall include but not be limited to the following:

* Children's interests come first: The board will represent and consider all decisions as they relate to what is in the best of students.

- * Exemplify the Governance Role: The leadership team (board and superintendent) will support the policies of our district and the superintendent from unjust criticism. We will continue to annually study and review policies for effectiveness and appropriately engage key stakeholders in the development or deletion of policies and policy revisions. We will maintain and apply district policies consistently while being cognizant of and recognizing the potential uniqueness of any given situation.
- * Chief Executive Officer: The superintendent is the chief executive officer of the senior leadership team and is employed by the Board. The superintendent should make recommendations, proposals or suggestions on most matters that come before the board.
- * Board Goals: The board will develop and set clear goals for themselves, and the superintendent. Together, the board and superintendent will develop and set clear goals for the District.
- * Self-assessment/Evaluation. The board will receive and welcome constructive criticism and will address its internal behavior by conducting a yearly self-evaluation and by addressing itself to any individual problems i.e., poor meeting attendance, leaking confidential information, not attending board prep, etc.
- * Collective Decision Making Process: Individual members of the board have no legal authority to deal with the superintendent on an individual basis. The senior leadership team of the district will support decisions made by the board once a decision is made. We, as a board, will publicly and privately support the decisions made by the majority.
- * One Body/One Voice: The board acts only as a body. Only the board as a whole has authority. Individual board members do not have authority. We agree that an individual board member will not take unilateral action with the community or staff. We will not make statements of personal opinion that would be interpreted as the voice of the Board approval, either during Board meetings or out of meetings. The Superintendent and board president will communicate the position(s) of the board on controversial issues.
- * Board Meeting Protocol. Conduct at a board meeting is very important. We desire to have a legacy of a well-functioning, effective board. We agree to avoid words and actions that create a negative impression on an individual, the board or the district. We will be open-minded and will respect the opinion of other Board members, the staff, and community members with dignity and respect. We will not react to impromptu complaints on the spot, but will assure any individual(s) that the school district will follow-up.
- * Marathon Board Meetings. To be efficient and effective, long board meetings must be avoided. If a board member believes, they do not have enough information or has unanswered questions, the superintendent is to be contacted before the meeting. Information given to one board member should be given or distributed to all members. Such information and distribution apply to both agenda items and general district business.
- * Board Agenda Items: We agree to ask the board president or the superintendent to place an item on the agenda instead of bringing it up unexpectedly at the meeting. Any questions or information regarding an agenda related item should be directed to the Superintendent or the appropriate staff members prior to a board meeting.
- * Speak to Agenda Issues: The board will not play to the audience nor engage in back and forth conversations. We agree to speak to the issues on the agenda and give attention to our fellow board members. Any additional facts and information needed will be referred to the superintendent.
- * Closed Sessions: Closed Sessions will be held only for appropriate topics authorized by law, and reported out as prescribed by law. Board members will be extremely sensitive to the legal ramifications of their meetings and comments. Confidentiality is a requirement of all closed session participants, both legally and professionally.
- * Practice Efficient Decision-making: Board meetings are for decision-making, action and votes, not endless discussion. The board president is responsible for conducting an efficient meeting. We agree to move to the question when the discussion is repetitive. Individual items on the consent agenda can be removed and voted on separately rather than disapproving all consent in a single vote.
- * No Surprises: Do not spring surprises on other board members or the superintendent at a board meeting. Surprises to the board or the superintendent will be the exception, not the rule.
- * Communication between staff and the board: We encourage communication between staff and the board as long as it follows board policy. The board recognizes that open and constant communication regarding school district issues is extremely important. We will strive to anticipate issues, which may become important or are sensitive to our school district and district stakeholders. Therefore, board members will discuss any issues and concerns with the superintendent as soon as possible.
- * Communications with the Press or Media: All communication with the press or media will be directed to the superintendent. They will be the only spokesperson for the district.
- * Adopted Policies: All board members are obligated to abide by and uphold the adopted policies of the Board whether the individual board member voted for the adoption or not. They are to reserve judgment on all matters until hearing the recommendations of the superintendent and discussing the matter with other members of the Board at a duly authorized meeting.
- * School Visitations: All members of the board are encouraged to visit schools and attend school functions. Members should notify the superintendent when the desire is to visit classrooms or meet with a staff member. If the visit is a "casual drop-by" then the superintendent should be notified after the visit.
- * Professional Development: Board members will seek out professional development opportunities as well as make continuous efforts to acquaint themselves with matters pertaining to the duties and responsibilities of their office.
- * Personnel Decisions: The board employs all personnel upon consideration of the recommendation of the superintendent.

* Chain of Command: The last stop, not the first, will be the board. We agree to follow the chain of command and insist that others do so. While the board is eager to listen to its constituents and staff each inquiry is to be referred to the person who can properly and expeditiously address the issue. Therefore, all personnel complaints and criticisms received by the board will be directed to the superintendent. Furthermore, we require that all employees of the District follow the policy regarding complaints and understand and support the lines of authority.

VISION STATEMENT

Greenfield Union School District will be a national leader in education ensuring high levels of learning and success for ALL students.

UNITY OF PURPOSE

Our Board's Unity of Purpose is to serve students so all will learn and achieve success.

MISSION STATEMENT

To promote ALL students with high levels of academic and personal achievement through a collaborative system of support, guided by passionate, dedicated staff in a safe, nurturing, and culturally responsive environment that fully prepares students for future college and career success.

CORE VALUES

- * We celebrate diversity and nurture the gifts and talents of our students.
- * Our schools are safe learning places for ALL.
- * Our schools have positive cultures that promote meaningful relationships.
- * We will not let each other fail.

- * Student success is a collective responsibility of ALL.
- * We will ensure high levels of learning for ALL students.
- * We will ensure equitable learning opportunities for ALL students.

- * All students, families, and staff are valued and treated with respect.
- * We value our parents and community as partners in education.
- * ALL means ALL

LCAP GOALS (2019-2020)

- * LCAP Goal 1: CULTURE - School Climate: We will cultivate positive school environments that are culturally, emotionally, and physically safe led by passionate staff members dedicated to and advocating for ALL students, their families, and our community.
- * LCAP Goal 2: ACADEMICS - Student Achievement: We will take collective responsibility for providing a guaranteed, viable curriculum in ALL subject areas so that ALL students meet or exceed grade-level academic and technical standards through effective, data-driven instructional practices that ensure ALL students are fully prepared for college and career success.
- * LCAP Goal 3: COMMUNITY - Family and Community: We will actively engage our family, school and community partners through ongoing communication and outreach because we value, respect, and believe we are stronger together in ensuring and advocating for the future success of ALL our students.

BOARD PRIORITIES

CULTURE

- * We will cultivate positive school environments that are emotionally and physically safe for our students.
- * We will create 21st Century learning spaces to enhance collaborative interactions for students.
- * We will ensure that all students have a positive, supportive staff member as their advocate.
- * We will recruit and retain passionate, highly-qualified professionals to serve and support our students, staff, and parents.

ACADEMICS

- * We will take collective responsibility for the success of all students.
- * All students will be supported to meet or exceed grade-level expectations in all subject areas through high-quality instruction.
- * All students will be supported by trained staff to ensure mastery of foundational skills in literacy and numeracy.
- * We will invest in early childhood education to ensure the social-emotional and academic success for our youngest learners.
- * All English Learners (ELs) will achieve English language proficiency.
- * All students will promote from middle school prepared for future college and career success.
- * All student will have access to and utilize technology safely and responsibly to collaborate, communicate, and be critical consumers of knowledge.
- * All staff will implement culturally responsive, data-driven, and effective instructional practices.
- * We will provide stellar professional development for all staff to ensure high-quality instruction.
- * We will use data to respond to students' progress and make appropriate instructional decisions.

COMMUNITY

- * Parents are our partners in education and will be engaged in supporting their children at home.
- * Community partnerships are valued and strengthened through outreach and engagement.
- * Our community will be well informed and encouraged to participate in all academic and social opportunities.

FISCAL

- * All fiscal decisions will support the vision, mission, and core values for all students.
- * GUSD will be fiscally prudent and build and maintain responsible reserves to best serve our students.